



**International Convention on
the Elimination
of all Forms of
Racial Discrimination**

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MEETING OF THE STATES PARTIES
Twentieth Meeting
New York, 14 January 2004

**ELECTION OF NINE MEMBERS OF THE COMMITTEE ON THE
ELIMINATION OF RACIAL DISCRIMINATION TO REPLACE
THOSE WHOSE TERMS WILL EXPIRE ON 19 JANUARY 2004,
IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 8
OF THE CONVENTION**

Note by the Secretary-General

1. In pursuance of article 8, paragraph 4, of the International Convention on the Elimination of All Forms of Racial Discrimination, the Twentieth Meeting of States Parties to the Convention will be convened by the Secretary-General at United Nations Headquarters on 14 January 2004 to elect nine members of the Committee on the Elimination of Racial Discrimination to replace those whose terms are due to expire on 19 January 2004 (see annex I). The names of the other nine members who will continue to serve on the Committee until 19 January 2006 appear in annex II.
2. In accordance with article 8, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 25 July 2003 invited the States parties to submit their nominations for the election of nine members of the Committee within two months. Seventeen nominations had been received by 25 September 2003. An eighteenth nomination, that of Burundi, was submitted on 3 October 2003, and a nineteenth nomination, that of Mali, was received on 21 October 2003. Nominations and biographical data of persons that may be received by the secretariat after 24 October 2003 will be brought to the attention of the States parties in addenda to this note. Listed below in alphabetical order are the nominees, with the States parties that have proposed them indicated in parenthesis:

1. Mr. Alexei S. AVTONOMOV (Russian Federation)
2. Mr. Ralph F. BOYD Jr. (United States of America)
3. Mr. José Francisco CALI TZAY (Guatemala)
4. Ms. Fatimata-Binta Victoire DAH (Burkina Faso)
5. Ms. Sissoko Naminata DEMBELE (Mali)
6. Mr. Ion DIACONU (Romania)
7. Ms. Gita FELDHUNE (Latvia)
8. Ms. Patricia Nozipho JANUARY-BARDILL (South Africa)
9. Ms. Beatrice Mwangala KAMUWANGA (Zambia)
10. Ms. Doreen KHAMA (Botswana)
11. Mr. Antoine MINDUA KESIA-MBE (Democratic Republic of the Congo)
12. Mr. Rex NETTLEFORD (Jamaica)
13. Mr. Gérard NIYUNGEKO (Burundi)
14. Mr. Raghavan Vasudevan PILLAI (India)
15. Ms. Durga SOB (Nepal)
16. Mr. TANG Chengyuan (China)
17. Mr. Mohamed Aly THIAM (Guinea)
18. Mr. Luis VALENCIA RODRIGUEZ (Ecuador)
19. Mr. Mario Jorge YUTZIS (Argentina)

3. Biographical data of the nominees, as furnished by the States parties concerned, are contained in annex III.

Annex I

**LIST OF THE NINE MEMBERS OF THE COMMITTEE WHOSE
TERMS OF OFFICE EXPIRE ON 19 JANUARY 2004**

1. Mr. Marc BOSSUYT (Belgium)
2. Mr. Ion DIACONU (Romania)
3. Mr. Mohamed Aly THIAM (Guinea)
4. Ms. Patricia Nozipho JANUARY-BARDILL (South Africa)
5. Mr. Raghavan Vasudevan PILLAI (India)
6. Mr. Alexei S. AVTONOMOV (Russian Federation)
7. Mr. Luis VALENCIA RODRIGUEZ (Ecuador)
8. Mr. TANG Chengyuan (China)
9. Mr. Mario Jorge YUTZIS (Argentina)

Annex II

**LIST OF THE NINE MEMBERS OF THE COMMITTEE WHOSE
TERMS OF OFFICE EXPIRE ON 19 JANUARY 2006**

1. Mr. Mahmoud ABOUL-NASR (Egypt)
2. Mr. Nourredine AMIR (Algeria)
3. Mr. Régis de GOUTTES (France)
4. Mr. Kurt HERNDL (Austria)
5. Mr. Morten KJAERUM (Denmark)
6. Mr. José A. LINDGREN ALVES (Brazil)
7. Mr. Agha SHAHI (Pakistan)
8. Mr. Linos Alexandre SICILIANOS (Greece)
9. Mr. Patrick THORNBERRY (United Kingdom of Great Britain and Northern Ireland)

Annex III**BIOGRAPHICAL DATA OF THE NOMINEES****Alexei S. AVTONOMOV (Russian Federation)***

<u>Date of birth:</u>	9 March 1959.
<u>Working languages:</u>	Russian, English, French, Portuguese, Polish, Spanish, Italian, Bulgarian, German, Serbian, Finnish.
<u>Current position/function:</u>	1994-present: Senior research fellow and head of a section of the Institute of State and Law (Russian Academy of Science). 2001-present: Professor of the State University of Humanitarian Sciences.
<u>Main professional activities:</u>	1984-1994: Academic teacher, lecturer and assistant professor of the Moscow State Institute for International Relations, Legal Department. 1990-1992: Assistant professor of the Moscow State University, Sociology Department. 1994-2002: Director of the Legal Department of the Foundation for the Development of Parliamentarism in Russia. 1995-1997: Professor of the Independent Institute of International Law. 1999-2001: Professor of the A. Griboedov Institute of Law and Economics.

* The complete curriculum vitae of the candidate in English as submitted by the Government of the Russian Federation, including additional information on his professional activities and the list of draft laws to which he contributed, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Educational background:

1981:

Graduate of Moscow State Institute for International Relations (International Law Faculty).

1984:

PhD in Law, Moscow State Institute for International Relations.

1986:

Graduate of the Social and Economic Stream of the Department for Professional Skill Improvement, Moscow State Institute for International Relations.

1995:

Graduate of the 16th Summer Human Rights School organized by the Canadian Human Rights Foundation.

1999:

Doctor of Juridical Science, Institute of State and Law of the Russian Academy of Science.

Other main activities in the field relevant to the mandate of the treaty body concerned:

Involvement in the practical work of governmental bodies:

Participated in the preparation of analytical materials for the Ministry for Foreign Affairs in drafting various laws within the working groups of the State Duma of the Russian Federation.

1985-present:

Member of the Russian Political Science Association.

1991-1998:

Member of the Bureau of the Coordinating Council of "The School of Democratic Culture" Association.

1991-1998:

Counsel, member of the Board of Directors of the International Charitable Foundation "Interlegal".

1997-present:

Member of the Expert Council on Constitutional Law under the Chairman of the State Duma of the Russian Federation.

1999-present:

Member of the Expert Council of the Russian Human Rights Ombudsman.

1999-present:

Head of the Council of the Institute on the Development of Election Systems.

2000-present:

Member of the International Consultative Council of the International Foundation on Election Systems.

2000-2001:

Representative of the Council of the Federation in the Constitutional Court of the Russian Federation.

2002-present:

Member of the Moscow Qualification Collegium of Judges.

Academic activities:

Member of the Russian Association for the Theory of International Relations (1993-1994).

Member of the editorial board of the journal “Representative Power” (Moscow) (1995-present).

Member of the International Research Group “Forum Eastern Europe”.

Manager of the Coordination and Analytical Group on cooperation with public organizations of the Committee on Public and Interregional Relations of the Government of Moscow (1996-2000).

Member of the editorial council of the Russian edition of the journal “Constitutional Law, East European Review” (Moscow) (1999-present).

Member of the editorial board of the journal “Perspectives on European Politics: Journal of Intra-European Dialogue” (Leiden, the Netherlands) (2000-present).

Chief editor of the anthology “Questions of Juvenile Justice”.

List of most recent publications in the field:

Author of numerous publications.

Ralph F. BOYD Jr. (United States of America)

- Date and place of birth: 7 February 1957, Schenectady, New York, United States of America.
- Working languages: English.
- Current position/function: Mr. Boyd is a trial lawyer and senior partner in the Washington DC office of Alston & Bird, a national law firm. He has an extensive trial and appellate court practice in which he represents, counsels, and litigates on behalf of individual, corporate, and non-profit clients regarding matters in state and federal courts throughout the United States. Mr. Boyd joined Alston & Bird in August 2003.
- Main professional activities: Prior to joining Alston & Bird, Mr. Boyd was the Assistant Attorney-General of the United States for Civil Rights and the Chief of the Civil Rights Division of the United States Department of Justice. As such, Mr. Boyd was the nation's chief civil rights law enforcement officer. In that role, he was responsible for overseeing and directing 375 attorneys in the Civil Rights Division, which is the primary agency within the Federal Government responsible for enforcing the nation's criminal and civil laws prohibiting discrimination on the basis of race, colour, religion, or national origin. Mr. Boyd also previously served as an Assistant United States Attorney in Boston, Massachusetts. In that role, he investigated and prosecuted homicide, narcotics and firearms trafficking, and bombing cases, and cases involving gang violence.
- Educational background: BA degree in political science from Haverford College in 1979; a JD degree from the Harvard Law School 1984; and an honorary Doctor of Laws degree from Suffolk University in 2001. He has taught numerous continuing legal education and trial training courses, including the Trial Advocacy Workshop at Harvard.
- Mr. Boyd also frequently speaks about human and civil rights, terrorism and criminal law issues.

Other main activities in the field relevant to the mandate of the treaty body concerned:

In August 2001, Mr. Boyd presented the United States case before the Committee on the Elimination of Racial Discrimination in Geneva. In June 2003, he represented the United States before the United Nations Ad Hoc Committee on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities. From 2001 to 2003, Mr. Boyd was a member of the United States delegation to the United States-China Human Rights Dialogue, and in September 2003 served on the United States delegation to the Organization for Security and Cooperation in Europe Conference on Racism, Discrimination, and Xenophobia in Vienna. Mr. Boyd also is a former co-Chair of the *Brown v. Bd. of Education* Presidential Commission, which was established to commemorate the fiftieth anniversary of the seminal 1954 Supreme Court decision outlawing racial segregation in America's public schools.

As Assistant Attorney-General, Mr. Boyd and his senior staff drafted, published, and assisted in the implementation of the Government's Guidance to Federal Law Enforcement Regarding the Use of Race and Ethnicity. President George W. Bush directed that this guidance to federal law enforcement, which prohibits racial profiling in law enforcement operations, be implemented as official, federal executive policy.

José Francisco CALI TZAY (Guatemala)

- Date of birth: 27 September 1961, Tecpán, Guatemala.
- Working languages: Spanish, English and Caqchikel.
- Current position/function: 1995 to date:
Founder and coordinator, Indigenous Rights Programme of the Human Rights Legal Action Centre (CALDH).
- Main professional activities:
- 1986 to 1995:
Centre for Integrated Studies and Community Development (CEIDEC): liaison between Guatemalan peasant movement and the international community; responsibility for peasant projects.
- 1982 to 1985:
Various kinds of work, Vancouver, Canada.
- Other main activities in the field relevant to the mandate of the treaty body concerned:
- October 1991 to April 1993:
Political adviser to Nobel Peace Prizewinner Rigoberta Menchú Tum.
- 1985 to date:
Advocacy work with the Working Group on Indigenous Populations, the Sub-Commission on the Promotion and Protection of Human Rights and the Permanent Forum on Indigenous Issues, United Nations.
- 1987 to 1993:
Alternate for Rigoberta Menchú, member of the Presiding Officers of the International Indian Treaty Council (IITC).
- 1997 to 2000:
Vice-Chair, Presiding Officers of IITC.
- 2000:
Chair, Presiding Officers of IITC.
- 1996:
Coordinator, Standing Committee on Constitutional Reform for Indigenous Peoples.

Founder of two indigenous/peasant organizations:

Unión del Pueblo Maya de Guatemala (UPMAG,
Union of Mayan People of Guatemala) (1995);

Comité Campesino del Altiplano (CCDA, Altiplano
Peasants' Committee) (1982).

Founding Member of the Human Rights Legal Action
Centre (CALDH).

Member:

Board of Management, Centre for Integrated Studies
and Community Development (CEIDEC);

Board of Management, Cholsamaj Foundation.

Lobbied Governments of Guatemala and Mexico to
sponsor resolution on the appointment of a Special
Rapporteur on the situation of human rights and
fundamental freedoms of indigenous people.

Responsible for lobbying political parties in connection
with proposal for constitutional reforms on indigenous
peoples.

Educational background:

1975 to 1978:

General studies, Dr. Imrich Fischmann Vocational
Technical Institute (Guatemala City).

Did not complete course; subsequently self-taught.

Other studies, planning courses, lobbying and project
development.

Fatimata-Binta Victoire DAH (Burkina Faso)*

<u>Date and place of birth:</u>	18 August 1945, Tougan, Burkina Faso.
<u>Working languages:</u>	French, English, Spanish, Chinese, Peulh and Dioula.
<u>Current position/function:</u>	Career diplomat, Senior Minister Plenipotentiary, retired September 2001.
<u>Main professional activities:</u>	<p>1972 to 1981: Burkina Faso Ministry of Foreign Affairs:</p> <p>January to May 1972: Chief, Asia/Oceania Service, Department of Political Affairs;</p> <p>May 1972 to October 1976: Director, African Affairs;</p> <p>October 1976 to September 1977: Office of the Secretary-General of the Ministry of Foreign Affairs;</p> <p>September 1977 to December 1981: Technical adviser, Office of the Minister for Foreign Affairs.</p> <p>1982 to 1987: First counsellor, Burkina Faso Embassy in Beijing, with responsibility for India, Japan and the Democratic People's Republic of Korea.</p> <p>1987 to 1989: Minister Counsellor, Permanent Mission of Burkina Faso to the United Nations in New York.</p> <p>1989 to 1994: Burkina Faso Ministry of Foreign Affairs:</p> <p>September 1989 to May 1990: Department of Administrative and Financial Affairs;</p> <p>May 1990 to December 1991: Director, international cooperation;</p>

* The complete curriculum vitae of the candidate in French as submitted by the Government of Burkina Faso, including additional information on her professional and other activities, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

December 1991 to February 1994: Secretary-General of the Ministry of Foreign Affairs.

1994 to 2001:

Ambassador, diplomatic adviser to the President of Burkina Faso.

Educational background:

1967:

Diploma in political science, specializing in international relations, Institute of Political Studies, Paris, France.

1970:

Maîtrise en droit public (Master's degree in public law), Faculty of Law, Paris/Assas, France.

Diplomatic training, 1970 to 1971:

Diplôme de formation diplomatique (Diploma in diplomatic training), Carnegie Endowment for International Peace, Geneva (Switzerland).

Graduate Institute of International Studies, Geneva (Switzerland).

African Institute of Geneva (Switzerland).

Placements with international organizations based in Geneva.

Sissoko Naminata DEMBELE (Mali)

- Date and place of birth: 18 August 1948, Bamako, Mali.
- Working languages: French.
- Current position/function: Since November 1997, Ms. Dembélé has been technical adviser to the Ministry for the Advancement of Women, Children and the Family. She is responsible for the design, development and implementation of Mali's overall development policy, and for incorporating the gender and social perspective in order to ensure greater equity between the various social groups.
- Main professional activities:
- Research and analysis on issues in the field of women, children and the family, and issues relating to other areas, with a view to facilitating decision-making.
 - Analysis, monitoring and evaluation of Mali's Poverty Reduction Strategy Programme.
 - Analysis and monitoring, and participation in the work of the Commission on the Status of Women at United Nations Headquarters.
 - Planning, monitoring and evaluation of projects and programmes for the advancement of women, children and the family.
 - Training in gender and development.
- Other main activities in the field relevant to the mandate of the treaty body concerned:
- Representative of Mali in preparations for and participation in the work of the Commission on the Status of Women since 1998.
 - Preparation for and participation in the work of the "Beijing + 5" special session of the General Assembly held in New York in 2000.

Monitoring and evaluation of the Convention on the Elimination of All Forms of Discrimination against Women.

Participation in the preparation of the report of Mali to the Third United Nations Conference on the Least Developed Countries (2001).

List of publications:

After every activity carried out in this area at the national or the international level, reports are prepared and submitted to the highest authorities in the country for action aimed at eliminating all forms of discrimination.

Ion DIACONU (Romania)*

Date and place of birth: 23 October 1938, Stejari, Gorj, Romania.

Working languages: French, English, Russian.

Current position/function: Ambassador, Secretary-General of the Ministry of Foreign Affairs.

Lecturer in international law, National School of Political and Administrative Sciences, University of Bucharest.

Main professional activities: Career diplomat since 1960.

Jurist, Treaties Department, Ministry of Foreign Affairs; Deputy Director, Director and Director-General, Treaties Department.

Secretary-General of the Ministry of Foreign Affairs; coordinator of the Ministry's legal services.

Romanian Ambassador to Copenhagen and Moscow.

Representative to the Sixth Committee of the United Nations General Assembly, 1976, 1981-1986.

Participates in numerous conferences and negotiations in the area of international law, including conferences on diplomatic and consular law and on security and cooperation in Europe.

Lecturer in international law, University of Bucharest, 1990-1993, 2001-2004.

* The complete curriculum vitae of the candidate, in French and English, as submitted by the Government of Romania, including additional chronological information on professional activities, participation in major international conferences, membership of international legal bodies and main academic activities, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Educational background:

1956 to 1960:

Faculty of Law, University of Bucharest.

1965 to 1968:

Doctorate in political sciences, specializing in public international law, University of Geneva.

1971:

Defence of doctoral thesis "Contribution to a study on peremptory norms (jus cogens)", University of Geneva.

Other main activities in the field relevant to the mandate of the treaty body concerned:

1982 to 2003:

Member, Committee on the Elimination of Racial Discrimination (CERD).

2002 to 2003:

Chairman, Committee on the Elimination of Racial Discrimination (CERD).

1988 to 1991:

Member, Sub-Commission on Prevention of Discrimination and Protection of Minorities.

Participated in human rights meetings of the Organization for Security and Cooperation in Europe (OSCE).

Contributed to preparations for the Durban World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, with a study on the definition of racial discrimination and another on reservations to the International Convention on the Elimination of All Forms of Racial Discrimination.

Participated in sessions of the United Nations Commission on Human Rights.

Participated in meetings to establish the International Criminal Court.

List of publications:

Minorities in the Third Millennium. 1999. In Romanian.

Human Rights in International Law. 2000. In Romanian.

Minorities in International Law. 2001.

International Criminal Court - A New Stage. 2002.

Treaties of Public International Law. Vol. I, 2002. Vol. II, 2003. In Romanian.

Gita FELDHUNE (Latvia)*

- Date of birth: 26 July 1973, Latvia.
- Working languages: Latvian - native; English, Russian - fluent; Hungarian, French, Norwegian - intermediate; German, Spanish - mostly passive.
- Current position/function: Acting Director, Institute on Human Rights, Faculty of Law, University of Latvia (August 1999-February 2002 - Deputy Director).
- Editor-in-Chief of *Latvian Human Rights Quarterly*, Institute on Human Rights.
- Lecturer, Faculty of Law, University of Latvia (since August 1999).
- Main professional activities: From October 2002 onwards:
National rapporteur for Report on measures to combat discrimination in 13 candidate countries.
- October 2002:
Short-term observer for the observer team of the Organization for Security and Cooperation in Europe (OSCE) observing the elections in the former Yugoslav Republic of Montenegro.
- February 2002-February 2003:
National rapporteur for the regional delegation of the International Committee of the Red Cross on implementation of international humanitarian law in Latvia.
- February 2001-July 2003:
Teaching Associate, Eurofaculty (Riga centre).
- August 1999-August 2002:
Lecturer, Riga Graduate School of Law.

* The curriculum vitae of the candidate as submitted by the Government of Latvia, including the full list of conferences, seminars and workshops in which she participated, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>) as well as in the files of the secretariat.

March-April 2002:

Lecturer at the Latvian Judicial Training centre (lectures to judges and judges' assistants on human rights law).

March-May 2001:

National rapporteur for legal analysis of national and European anti-discrimination legislation (in cooperation with Martins Mits).

August-September 1999 and February 2000:

Lecturer for the Soros Foundation - Latvia project "Human rights for the media".

Academic year 1999/2000:

Responsible for the Refugee Law section of the legal clinic of the University of Latvia.

September-November 1999:

Researcher for the Baltic-American Partnership Foundation research project "Access to information in State institutions in Latvia".

November-December 1999:

Latvian legal expert for the PHARE project on Latvian legislation: The Law on Meetings, Processions and Picket Lines.

Educational background:

SJD in Comparative Constitutional Law - Legal Studies Department, Central European University (Budapest) (2002).

September 1997-May 1998: visiting researcher at Washington School of Law, American University, Washington, DC.

LLM in Comparative Constitutional Law - Legal Studies Department, Central European University (Budapest) (1996).

January-April 1996: LLM thesis research at Boalt Hall School of Law, University of California at Berkeley.

LLB - Faculty of Law, University of Latvia (1995).

Other main activities in the field relevant to the mandate of the treaty body concerned:

29 November 2002, Brussels:
Workshop on implementation of European anti-discrimination law organized by the Migration Policy Group, Interights and European Roma Rights Center: presentation on Latvian anti-discrimination legislation and practice.

November 2002:
Non-discrimination and minority rights: course organized by the Institute for Human Rights at Abo Academi University, Turku (Abo), Finland.

22 November 2002, Riga:
Electronic mass media and integration of the society: conference organized by the Latvian Center for Human Rights and Ethnic Studies and the Friedrich Naumann Foundation: presentation on language restrictions and international human rights standards.

7-8 May 2001, Riga:
Compatibility of Latvian citizenship legislation and the European Convention on Nationality. Paper presented at the Conference on the European Convention on Nationality organized by the Council of Europe, the Human Rights Institute and the Naturalization Department of Latvia.

List of most recent publications in the field:

Human rights: Terminology. The notion and contents. In: For A Democratic Labour Environment and Strengthening of Labour Relationships. A guidebook for the participants in labour relationships. Latvian Association of Personnel Management, Riga, 2003.

The Constitution nevertheless will not be violated. *Latvijas Vēstnesis (The Latvian Herald - the official gazette)*, 11 March 2003.

The application of the European Convention on Human Rights in the Senate judgement in *L. Strujevics v. "Diena" and Aivars Ozolins* case. *Likums un Tiesibas (Statute and Law)*, November 2002.

“Silence of laws” and the competence of the Latvian Constitutional Court. *Likums un Tiesibas*, March 2002.

Legal analysis of national and European anti-discrimination legislation: Latvia. In cooperation with Martins Mits, 2001.

Comparative Constitutional Law: References to Basic Rights. A textbook. In cooperation with H.J. Wildberg, Riga, 2001.

P. Nozipho JANUARY-BARDILL (South Africa)*

- Nationality: South African.
- Working languages: English, Setswana, Sesotho, Zulu, Xhosa, Afrikaans.
- Current position/function: South African Ambassador to Switzerland, also accredited to Liechtenstein and the Holy See (April 2001-March 2005).
- Member of the Committee on the Elimination of Racial Discrimination (CERD) appointed in January 2000-January 2004.
- Main professional activities: Prior to coming to Switzerland the Ambassador was self-employed. She was founder member and director of MBM Change Agents and Limani Consulting companies, offering Change and Diversity Management services to private and public institutions in South Africa. Before that, (1996), she worked as Chief Director responsible for advising the Speaker on the transformation of the new South African Parliament. Prior to that, she was Director of World University Services, South Africa, an NGO providing institutional support to South African NGOs working in the field of literacy development in South Africa.
- Ambassador Bardill spent 23 years in exile - 13 in Lesotho and 10 in the United Kingdom. Besides her anti-apartheid activities in both countries, she worked as a high school teacher, university lecturer and San rock art researcher in Lesotho. In the United Kingdom she worked as a Human Resource Development Officer and consultant with a focus on race and gender equality and HIV/AIDS in the workplace. Her social justice work in Britain and South Africa led to her being appointed to CERD in January 2000.

* The full curriculum vitae of the candidate as submitted by the Government of South Africa, including additional detailed information on her previous professional activities, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>) as well as in the files of the secretariat.

Educational background:

Ambassador Bardill has a BA (English and Philosophy) and a Certificate in Education from the University of Botswana, Lesotho and Swaziland (UBLS, Lesotho, 1973) and an MA in Applied Linguistics (Essex, United Kingdom, 1983) as well as a diploma in Human Resources Management (South Africa, 1995).

Other main activities in the field relevant to the mandate of the treaty body concerned:

Ambassador Bardill has made a number of contributions to social policy in the transformation of South Africa's public service through her involvement in the Presidential Review Commission, the Office on the Status of Women in the Presidency, the Black Economic Empowerment Commission and the Council of the University of Cape Town (UCT). She was also founder member of NGOs advocating for gender equality in South Africa and is still Chair of the African Gender Institute at UCT.

List of most recent publications in the field:

Ambassador Bardill has written much on race and gender justice issues.

Beatrice Mwangala KAMUWANGA (Zambia)*

- Date of birth: 12 July 1953.
- Working languages: English.
- Current position/function: Executive Director - Zambia Law Development Commission. I am head of this law reform commission, and as such I am responsible for the administration and management of it. Management is responsible for implementing the law reform and development programme of the Commission.
- Main professional activities: Directing research on law reform projects. The main projects recently are the Restatement of Customary Law Project, which, among other things, is intended to restate customary law in conformity with socio-economic trends in Zambia, including gender equality and human rights. The other recent research activity is the Review of the Local Courts System in Zambia, intended to improve the quality of justice administered in these courts. Facilitating workshops has been an important part of my professional activities, and analysis of research materials collected.
- Educational background: LLB (with Merit) from the University of Zambia. LLM; PhD from the University of Wisconsin-Madison, United States of America. I have undertaken many training workshops, including in legislative drafting and conflict resolution, and have certificates in Arbitration and Corporate Governance.

* The full curriculum vitae of the candidate as submitted by the Government of Zambia, including the full list of her qualifications, detailed information on her professional and academic activities, and a complete list of publications, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>) as well as in the files of the secretariat.

Other main activities in the field relevant to the mandate of the treaty body concerned:

I lectured in international law and international institutions for about 15 years in the School of Law at the University of Zambia. I facilitated workshops on human rights and gender equality in all the provinces of the country. As a result of my work, the Law Development Association, an association championing the rights of equality and human rights for men and women, was formed.

List of most recent publications in the field:

Negotiating Investment Contracts in a “Law and Development” context, Zambia Printing Company and Multimedia, 1996.

“Democratisation and the rights of women, the effect of Zambia’s dual legal system”, a paper, 1993.

“The joint seminar by the International Commission of Jurists and the African Bar Association on the Independence of the Judiciary and the Legal Profession; a recap”, 1987.

Doreen KHAMA (Botswana)*

Date and place of birth: 31 December 1949, Kanye, Botswana.

Working languages: English, Setswana.

Current position/function: Senior partner, Doreen Khama Attorneys.
Member of the Board of Directors of several prominent Botswana companies.
Founder of Child Line Botswana for abused children.
Member of the Human Rights Committee of the Botswana Law Society.

Accreditations: Honorary Consul of Austria in Botswana.
Associate, Bailey Shaw & Gillet Solicitors, London.
Associate, Avv Elio Gambardella, Rome.
Associate, John G. Polychroniou Solicitors, Athens.

Main professional activities: 1980-1981:
Deputy High Commissioner/Political Officer,
United Nations High Commission for Namibia.
1975-1980:
Partner, Kirby, Helfer & Khama.
1973-1975:
State Counsel, Government of Botswana.

Educational background: 1968-1973:
Bachelor of Law (LLB), University of Botswana, Lesotho
and Swaziland, Maseru;
Edinburgh University, Law Faculty, Old College,
Edinburgh.

* The full curriculum vitae of the candidate in English as submitted by the Government of Botswana, including the full list of directorships provided by the candidate, and further information on her professional activities may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Other main activities in the field
relevant to the mandate of the
treaty body concerned:

1973:
Botswana Government Representative to the
United Nations General Assembly, New York.

1979:
Assisted with the drafting of the proposed legislation on
infants, children and juveniles.

1981:
Participated in the First All-Africa Law Conference,
Mbabane.

1987:
Botswana Government Representative to the forty-second
session of the General Assembly, New York.

Antoine MINDUA KESIA-MBE (Democratic Republic of the Congo)

- Date of birth: 31 December 1956.
- Working languages: French, English.
- Current position/function: Ambassador at Large and Plenipotentiary of the Democratic Republic of the Congo in Berne; Permanent Representative to the Office of the United Nations and specialized agencies in Geneva and Vienna.
- Main professional activities:
- 1985-1988:
Jurisconsult to the Minister of State for Citizens' Rights and Freedoms, Kinshasa.
- 1997-2001:
International civil servant, United Nations: jurist, International Criminal Tribunal for Rwanda, Arusha, United Republic of Tanzania.
- 1999-2003:
Visiting tutor in humanitarian law and human rights, University of Geneva.
- 2001-2003:
Ambassador in Berne; Permanent Representative in Geneva and Vienna.
- Educational background:
- 1988-1990:
Diplôme d'études supérieures (Advanced Diploma) in European political and legal sciences, Nancy, France.
- 1989-1990:
Diploma in human rights, Strasbourg, France.
- 1990-1992:
Diplôme d'études supérieures (Advanced Diploma) in international law (human rights), Geneva.
- 1992-1995:
Doctorate in public international law, Geneva.
- Other main activities in the field relevant to the mandate of the treaty body concerned: 1985-1988:
Jurisconsult and representative of the Minister for Rights and Freedoms. Gathered information on cases of human rights violations and submitted proposals for reparation to the Minister of State.

1990:

Member, International Committee for the Respect of the African Charter on Human and Peoples' Rights.

2001:

Head of government delegation to the Commission on Human Rights and the Sub-Commission on the Promotion and Protection of Human Rights, United Nations, Geneva.

List of publications:

L'ONU face aux coups d'état militaires et aux gouvernements non démocratiques (The United Nations, military coups d'état and non-democratic Governments). *Revue africaine de droit international et comparé*, vol. 6, No. 2, 1995.

Normes péremptoires du droit international et Etat de droit en Afrique (Peremptory norms of international law and the rule of law in Africa). *Revue africaine de droit international et comparé*, vol. 10, No. 2, 1998.

International Criminal Tribunal for Rwanda. Reports of Orders, Decisions and Judgements, 1995-1997. Bruxelles, Bruylant, 2000.

Rex NETTLEFORD (Jamaica)*

<u>Date and place of birth:</u>	3 February 1933, Trelawny, Jamaica.
<u>Working languages:</u>	English.
<u>Current position/function:</u>	Vice Chancellor, University of the West Indies.
<u>Main professional activities:</u>	Lecturer, Caribbean Media Studies Department, University of the West Indies. Professor of Continuing Studies, University of the West Indies. Co-supervisor/examiner of doctoral students for foreign universities (Canada, Netherlands, United States of America, Germany).
<u>Educational background:</u>	Cornwall College, University of the West Indies; Oxford University (Rhodes Scholar).
<u>Other main activities in the field relevant to the mandate of the treaty body concerned:</u>	Member, Executive Board, United Nations Educational, Scientific and Cultural Organization (UNESCO), 1992-1995. Rapporteur, International Scientific Committee of the UNESCO Slave Route Project. Former consultant on cultural development to UNESCO and the Organization of American States (OAS). Former Cultural Adviser to the Government of Jamaica. Member, International Labour Organization (ILO) team of independent experts monitoring the implementation of sanctions against apartheid, Geneva.

* The full curriculum vitae of the candidate in English as submitted by the Government of Jamaica, including a complete list of academic positions, areas of academic/professional specialization, teaching experience, awards and honours, publications and papers presented at conferences, and of the boards, committees, commissions of inquiry and NGOs of which he is a member, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Associate Fellow, Centre for Afro-American Studies,
Atlanta University.

Lectures in Development and Cultural Dynamics.

Lectures in Politics and Culture, University of the
West Indies.

List of most recent publications
in the field:

Race, Identity and Independence in Jamaica (1993).

Blacks in the Diaspora: Redefinitions for the
Third Millennium (1993).

Race Discourse and the Origin of the Americas: a New
World View (1994).

The Aesthetics of Negritude: a Metaphor for Liberation
(1995).

Texture and Diversity: the Cultural Life in the Caribbean
(2001).

Gérard NIYUNGEKO (Burundi)*

<u>Date and place of birth:</u>	24 July 1954, Karimbi, Burundi.
<u>Working languages:</u>	French, English, Kirundi.
<u>Current position/function:</u>	Lecturer in international law and constitutional law, Faculty of Law, University of Burundi, Bujumbura. Associate member, Centre for International Law, University of Brussels.
<u>Main professional activities:</u>	1988 to date: Lecturer, Faculty of Law, University of Burundi. 1991 to 1995: Member, constituting committee of the Tribunal of the Preferential Trade Area of Eastern and Southern African States. 1991 to 1992: President of the Constitutional Commission of Burundi. 1992 to 1996: President of the Constitutional Court of Burundi. 1997 to 2000: Vice-Rector, University of Burundi. 2000 to date: Member, Arusha Agreement Implementation Monitoring Committee. Expert, consultant and adviser on matters of international law, constitutional law and human rights.

* The complete curriculum vitae of the candidate, in French, as submitted by the Government of Burundi, including full chronological information on professional activities, membership of associations, committees and NGOs, awards received and main specialized papers, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Educational background:

Licencié en droit (Bachelor of Law), University of Burundi (1979).

Licencié spécial en droit international (Master's degree in international law), University of Brussels (1982).

Diploma from the Hague Academy of International Law (1984).

Docteur en droit (Doctor of Law), University of Brussels (1988).

Other main activities in the field relevant to the mandate of the treaty body concerned:

Trainer in human rights and international humanitarian law.

Frequently participates in symposiums and conferences on human rights.

2000 to date:

Holder of UNESCO Chair on Education for Peace, University of Burundi.

Vice-President and later member, Burundi National Commission for UNESCO, with responsibility for human rights issues (1990 to 1996).

Founder member, Burundi League for the Promotion and Protection of Human Rights.

Member, delegation of Burundi to the Rome conference on the establishment of an International Criminal Court (1998).

List of publications:

“La mise en oeuvre du droit international humanitaire et le principe de la souveraineté des Etats” (The implementation of international humanitarian law and the principle of State sovereignty). *Revue internationale de la Croix-Rouge*, pp. 113-141, 1991.

Les droits de l'homme (Course book for trainers). 92 pp., 1995.

“L'impact du programme d'ajustement structurel sur le respect des droits économiques et sociaux au Burundi” (The impact of the structural adjustment programme on respect for economic and social rights in Burundi). *Revue belge de droit international*, pp. 8-18, 1999.

Raghavan Vasudevan PILLAI (India)

- Date of birth: 30 June 1938.
- Working languages: English.
- Current position/function: Mr. Pillai is currently a serving member of the Committee on the Elimination of Racial Discrimination (CERD) for the term 2000-2004, and is presently also one of its Vice-Presidents. He has been working as a Senior Consultant with the Asia Pacific Forum of National Human Rights Institutions and as a member of the Executive Committee of the Commonwealth Human Rights Initiative (CHRI).
- Main professional activities: Mr. Pillai has 36 years of experience in public administration in India. Mr. Pillai served as the first Secretary-General of India's National Human Rights Commission (NHRC) from 1993 to 1998 and was responsible for building up the secretariat of the Commission. In his capacity as Secretary-General, he represented the NHRC at a number of international conferences, workshops and seminars on human rights-related issues and outlined the perspectives and the functioning of the NHRC, which has been recognized internationally as one of the premier independent national institutions in the field of human rights. Mr. Pillai assisted the Commission in the discharge of its responsibilities as Chair of the International Coordinating Committee of National Human Rights Institutions, a task requiring extensive international contacts.
- During his career in the public service, Mr. Pillai has dealt with a variety of issues in the context of prevailing social stratification and marginalization of communities and has been involved in the implementation of policies and programmes directed towards their uplifting.
- Educational background: Mr. Pillai holds a Master of Science degree from the University of Kerala and a postgraduate diploma in Urban Studies from University College, London. Mr. Pillai has written extensively on issues related to different aspects of human rights in various journals and books, including on child labour in India, the role of the Human Rights Commission in human rights education, the rehabilitation of people affected by megaprojects in India, and the Human Rights Commission vis-à-vis civil society.

Durga SOB (Nepal)

- Date and place of birth: 3 July 1966, Silagadi, Doti, Nepal.
- Working languages: English, Nepali, Hindi.
- Current position/function: Member-Secretary for the National Dalit (oppressed) Commission, His Majesty's Government of Nepal.

Member of the National Development Council, His Majesty's Government of Nepal.
- Main professional activities: As Member-Secretary of the Commission, Ms. Sob has been closely involved in creating an enabling environment for the active participation of the Dalit community, to bring them into the mainstream of national development and also to ensure the equal social status of the Dalit community by promoting and protecting their human rights and fundamental freedoms pursuant to the United Nations conventions.

As member of the National Development Council, whose chairman is the Rt. Hon. Prime Minister of Nepal, Ms. Sob has been actively contributing to national planning in a manner that would focus adequately on mitigating the plight and conditions of the Dalit community.

Earlier, she served for more than 10 years in the non-governmental field in promoting and protecting human rights and for the empowerment of Dalit women, through launching socio-economic enhancement projects in collaboration with different bilateral, multilateral and governmental agencies.
- Educational background: Graduated in History and received postgraduate degree in Sociology from Tribhuvan University, Kathmandu.
- Other main activities in the field relevant to the mandate of the treaty body concerned: Steered the National Preparatory Committee for the Nepal report and was a member of the steering committee for the Asian-Pacific Preparatory Committee for the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance in Durban, South Africa, in 2001.

Contributed to organizing a number of national and local workshops and seminars for disseminating the recommendations of the World Conference.

Attended the fifty-fourth session of the Commission on Human Rights as a civil society representative.

Was closely involved in the preparation of the second periodic report of Nepal for CERD, which has already been submitted for consideration.

List of most recent publications
in the field:

Dalit Women: untouched by the Nepali women's movement, 2003 - situation paper for Nepal shadow report for forthcoming session of the Committee on the Elimination of Discrimination against Women (CEDAW), New York.

Voice of Struggle, Dalits of Nepal: Issues and Challenges, Feminist Dalit Organization, Kathmandu, 2002.

Voice of Voiceless Women of Nepal, seminar paper presented at the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, 2001.

Dalit Women: the Triple Oppression of Dalit Women in Nepal, *Human Rights SOLIDARITY*, a publication of the Asian Human Rights Commission, vol. 11, No. 08, August 2001.

Many articles about the rights of Dalits and women have been published in national newspapers and academic journals/bulletins.

TANG Chengyuan (China)

- Date of birth: 23 August 1940, China.
- Working languages: Chinese, English.
- Current position/function: Legal Adviser, Ministry for Foreign Affairs.
Professor of Law, People's University of China.
Member, World Outer Space Institute.
Member, Committee on the Elimination of Racial Discrimination.
- Main professional activities: Deputy Director-General of the Treaty and Law Department of the Ministry for Foreign Affairs, 1990-1994.
Head of Chinese delegation for negotiations on judicial assistance and extradition treaties with Romania, Turkey, Spain and Thailand, 1990-1994.
Head of Chinese delegation for negotiation on boundary questions with Mongolia and the Democratic People's Republic of Korea, 1990-1994.
Head of Chinese delegations for climate change negotiations and outer space conferences, 1990-1994.
Vice-President, Chinese Society of the Law of the Sea, 1992-1994.
Vice-President, Chinese Society of Private International Law, 1990-1994.
Secretary-General, Asian-African Legal Organization, 1994-2000.
Participation in the United Nations General Assembly, the International Law Commission, the United Nations Congress of Public International Law, and several other conferences and seminars.

Educational background:

Graduated from English Department, Beijing Institute of Foreign Languages, 1965.

LLM, Yale University, United States of America, 1982-1984.

Visiting Scholar, New York University, United States of America, 1984.

Other main activities in the field relevant to the mandate of the treaty body concerned:

World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, Durban, South Africa, 2001.

List of most recent publications in the field:

Notes and Comments on the Development of International Law, 2000.

Sovereignty as a Foundation of International Law, 1999.

Comment on “Temporary Protection” of Refugees, 1995.

Legal Aspects of the Global Partnership between North and South, 1995.

General Practice of Extradition in China, 1995.

General Practice of Judicial Assistance in China, editor-in-chief, 1991.

Mohamed Aly THIAM (Guinea)*

Date of birth: 10 January 1951.

Working languages: English, French.

Current position/function: Member of the Committee on the Elimination of Racial Discrimination since July 2002.

Part-time lecturer in Law, University of Conakry, since October 2001.

Main professional activities:

1977-1978:
Training magistrate, Court of Conakry.
Part-time lecturer in civil law, University of Conakry.

1978-1980:
Assistant judge at the Court of Conakry; part-time lecturer in civil law, the University of Conakry.

1980-1984:
President of the Court of Siguiri.

1984-1986:
Deputy Public Prosecutor at the Court of Appeal of Kankan.

1986-1993:
National Director of Legal and Consular Affairs.
Managed, coordinated, controlled and initiated the legal and consular activities of the Ministry for Foreign Affairs.
Examined issues of international law, contentious issues and international conventions to which Guinea was a party and proposed policies, mechanisms and solutions for their implementation or their applicability.

* Both a French and an English version of the curriculum vitae of the candidate as submitted by the Government of Guinea may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>) as well as in the files of the secretariat.

1993-1996:

Secretary-General of the Ministry for Foreign Affairs. Seconded, assisted and replaced the Minister. Managed, coordinated, controlled and initiated the activities of the central services and of diplomatic missions.

1996-2001:

Ambassador Extraordinary and Plenipotentiary with residence in Washington and jurisdiction for the United States of America, Brazil and Haiti and the International Monetary Fund and the World Bank Group.

Educational background:

1973-1977:

Faculty of Law, University Gamal Abdel Nasser, Conakry.

Other main activities in the field relevant to the mandate of the treaty body concerned:

Took part in many international conferences and meetings at the United Nations (General Assembly, forty-second to forty-ninth sessions, Sixth Committee) and the Organization of African Unity (Conference of Foreign Ministers, 1994 and 1995).

Member of the Drafting Commission of Fundamental Law (1989-1990).

President of the National Committee for Refugee Assistance (1990).

Founder and President of the Support Committee in Garafiri (1995).

List of most recent publications in the field:

Information Superhighway.

Stakes of the electronic currency.

Electronic Payments.

Collective procedures.

Luis VALENCIA RODRIGUEZ (Ecuador)*

- Date and place of birth: 5 March 1926, Quito, Ecuador.
- Working languages: Spanish, English and French.
- Current position/function: Ecuadorian Foreign Service: Ambassador (retired).
President, National Commission on the Law of the Sea (Ecuador).
Lecturer in private international law, International University of Ecuador.
- Main professional activities: Ecuadorian Foreign Service, 1944 to 1999.
Ambassador of Ecuador to Bolivia, Brazil, Peru, Venezuela and Argentina; Permanent Representative of Ecuador to the United Nations.
Minister for Foreign Affairs (1965-1966, 1981-1984).
Legal adviser, Ministry for Foreign Affairs: five periods between 1964 and 2003.
Chairman of the Ecuadorian delegation to the Third United Nations Conference on the Law of the Sea (1974-1981).
Chairman of the First Committee (Disarmament and International Security), forty-ninth session of the General Assembly, 1994.
Member, Ecuadorian delegation to negotiations with Peru on the deadlock in the Ecuador-Peru territorial question (Brasilia, 1996-1998).

* The complete curriculum vitae of the candidate, in Spanish, as submitted by the Government of Ecuador, including additional information on his principal positions in the Ecuadorian Foreign Service, membership of selected commissions and official delegations, and work in the field of human rights, particularly within CERD, as well as a more complete list of his publications, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Educational background:

1951:

Doctor en Jurisprudencia (Doctor of Law), Central University of Ecuador, Quito.

1968 to 1969:

Course for government legal advisers, London.

Other main activities in the field relevant to the mandate of the treaty body concerned:

Member, Committee on the Elimination of Racial Discrimination (1970-1986, 1992-2004).

Chairman, Committee on the Elimination of Racial Discrimination (1972-1974, 1984-1986, 1992-1994).

Lecturer, first, second, third and fourth courses on the preparation and submission of reports to the human rights treaty monitoring bodies.

Chairperson/Rapporteur, Latin America-Caribbean Regional Seminar of Experts on implementation of the Durban Programme of Action (Mexico, July 2002).

Commission on Human Rights independent expert on the right of everyone to own property alone as well as in association with others (1991).

List of most recent publications in the field:

Fundamentos y propósitos de las Naciones Unidas (Basic principles and aims of the United Nations). 1970.

Principios de las Naciones Unidas (Principles of the United Nations). 1972.

Protección de los Derechos Humanos (Protection of human rights). 1972.

Human Rights of Migrant Workers. 1975.

Fulfilment of article 6 of the International Convention on the Elimination of All Forms of Racial Discrimination. 1977.

Various studies and articles on human rights, particularly racial discrimination, and participation in human rights seminars and round tables.

Mario Jorge YUTZIS (Argentina)*

<u>Date and place of birth:</u>	26 July 1936, Buenos Aires, Argentina.
<u>Working languages:</u>	Spanish, English, French, German, Portuguese, Italian.
<u>Current position/function:</u>	Member and Vice-Chairman, Committee on the Elimination of Racial Discrimination (CERD). Vice-President, International Movement against All Forms of Discrimination and Racism (IMADR).
<u>Main professional activities:</u>	Professor of Philosophical Anthropology, Higher Evangelical Institute for Theological Studies (ISEDET), Buenos Aires. Professor of Latin American Reality, ISEDET. Professor of Hermeneutics, ISEDET. Member, Faculty Council, ISEDET. Secretary of Research Programmes, ISEDET.
<u>Educational background:</u>	<i>Licenciatura</i> (Master's degree) in theology, Lutheran School of Theology, Buenos Aires. Doctorate, Protestant School of Theology, University of Strasbourg, France. Studies in psychology and anthropology, Universities of Buenos Aires and Montevideo.

* The complete curriculum vitae of the candidate, in Spanish and English, as submitted by the Government of Argentina, including additional information on areas of responsibility with regard to the United Nations, and a more complete list of publications, may be consulted on the web site of the Office of the High Commissioner for Human Rights (<http://www.unhchr.ch/html/menu2/6/cerd/cvs.htm>), as well as in the files of the secretariat.

Other main activities in the field relevant to the mandate of the treaty body concerned:

Member, CERD contact group with the United Nations Commission on Human Rights for the organization of the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance.

CERD representative to the World Conference against Racism.

Country Rapporteur for Croatia; appointed by CERD, during the conflict in the former Yugoslavia, to undertake an advisory mission under the Advisory Services and Technical Assistance Programme of the United Nations Centre for Human Rights.

Most recent publications in the field:

Obstacles and Alternatives in the Struggle against Racism and Xenophobia with Regard to Migrant Populations. Universidad Nacional de Educación a Distancia, Madrid.

Derecho Internacional, Multilateralismo y la Paz en el Mundo (International law, multilateralism and world peace). Buenos Aires, ISEDET.

Las Naciones Unidas y los Derechos Humanos (The United Nations and human rights). Buenos Aires, ISEDET.

Editor, special edition of the IMADR Annual Journal, "Globalization and discrimination".
