# CEDAW/C/BHS/4

# Combined initial, second, third and fourth periodic reports

# **Bahamas**

## **ANNEX I**

## **IV Population Details of The Bahamas**

**Table 2** - Distribution of Households By Income Group All Bahamas, New Providence and Grand Bahama: 2007

	All E	Bahamas	New	Providence	Grand	l Bahama
Income Group B\$	No.	Amount B\$	No.	Amount B\$	No.	Amount B\$
0-5000	4,355	10,887,500	2,565	6,412,500	650	1,625,000
5001-10,000	5,915	44,362,500	3,975	29,812,500	890	6,675,000
10,001-15,000	7,140	89,250,000	4,005	50,062,500	1,245	15,562,500
15,001-20,000	7,370	128,975,000	4,850	84,875,000	1,650	28,875,000
20,001-40,000	30,305	909,150,000	20,250	607,500,000	4,865	145,950,000
40,001-60,000	20,040	1,002,000,000	13,925	696,250,000	3,325	166,250,000
60,001-80,000	12,235	856,450,000	9,170	641,900,000	1,620	113,400,000
80,001-100,000	6,660	599,400,000	5,100	459,000,000	840	75,600,000
100,001 & Over	9,435	1,037,850,000	7,760	853,600,000	890	97,900,000
Not Stated	3,005	-	2,600	-	75	-
Total	106,460	4,678,325,000	74,200	3,429,412,500	16,050	651,837,500

**Source:** Department of Statistics

 $\textbf{Table 3} \text{ - Distribution of Households By Income Group and By Sex of Head of Households All Bahamas, } \\ \text{New Providence and Grand Bahama: 2007}$ 

	Tot	tal	Wo	men	М	en
Income Group B\$	No.	Amount B\$	No.	Amount B\$	No.	Amount B\$
0-5000	4,355	10,887,500	2,305	5,762,500	2,050	5,125,000
5001-10,000	5,915	44,362,500	3,095	23,212,500	2,820	21,150,000
10,001-15,000	7,140	89,250,000	3,625	45,312,500	3,515	43,937,500
15,001-20,000	7,370	128,975,000	3,605	63,087,500	3,765	65,887,500
20,001-40,000	30,305	909,150,000	14,565	436,950,000	15,740	472,200,000
40,001-60,000	20,040	1,002,000,000	7,220	361,000,000	12,820	641,000,000
60,001-80,000	12,235	856,450,000	3,610	252,700,000	8,625	603,750,000
80,001-100,000	6,660	599,400,000	1,730	155,700,000	4,930	443,700,000
100,001 & Over	9,435	1,037,850,000	1,460	160,600,000	7,975	877,250,000
Total	103,455	4,678,325,000	41,215	1,504,325,000	62,240	3,174,000,000

Source: Department of Statistics

**Table 5** – Population in Island Census Years 1970-2000

Island	1970	1980	1990	2000
New Providence	101,503	135,437	172,196	210,832
Grand Bahama	25,859	33,102	40,898	46,994
Abaco	6,501	7,271	10,003	13,170
Acklins	936	618	405	428
Andros	8,845	8,307	8,177	7,686
Berry Islands	443	509	628	709
Bimini	1,503	1,411	1,639	1,717
Cat Island	2,657	2,215	1,698	1,647
Crooked Island	715	562	412	350
Eleuthera	6,247	8,331	7,993	7,999
Exuma and Cays	3,767	3,670	3,556	3,571
Harbour Island	2,238	1,133	1,219	1,639
Inagua	1,109	924	985	969
Long Island	3,861	3,404	2,949	2,992
Mayaguana	581	464	312	259
Ragged island	208	164	89	72
Rum Cay	80	78	53	80
San Salvador	776	747	465	970
Spanish Wells	983	1,167	1,372	1,527
Totals	168,812	209,514	255,049	303,611

Source: Department of Statistics

Table 7 – All Bahamas Total Population By Sex, Age Group and Citizenship

# ALL BAHAMAS TOTAL POPULATION BY SEX, AGE GROUP AND CITIZENSHIP

CONTINENT AND COUNTRY OF CITIZENSHIP	TOTAL	0-4	5-19	20-29	30-39	40-49	50-64	65 & OVER	NOT STATED
Total	303611	29120	86648	51676	52004	36841	30131	15777	1414
***AFRICA***									
Total	270	16	43	54	84	46	27	-	-
Male	170	8	20	37	59	30	16	-	-
Female	100	8	23	17	25	16	11	-	-
GHANA									
Total	67	4	9	15	17	13	9	_	_
Male	37	1	5	7	9	7	8	-	-
Female	30	3	4	8	8	6	1	-	-
MACENIA									
NIGERIA Total	97	9	16	12	39	17	4		
Male	69	5	7	9	39	14	4	_	<del>-</del>
Female	28	4	9	3	9	3	-	_	<u>-</u>
		-		_					
SOUTH AFRICA									
Total	91	2	18	25	22	11	13	-	-
Male	59	1	8	21	18	8	3	-	-
Female	32	1	10	4	4	3	10	-	-
OTHER AFRICAN COUNTRIES									
Total	15	1	_	2	6	5	1	_	_
Male	5	1	_	-	2	1	1	-	-
Female	10	-	-	2	4	4	-	-	-
***AMERICA, CENTRAL***									
Total	219	11	32	41	79	33	11	11	1
Male	113	3	13	20	46	18	5	7	1
Female	106	8	19	21	33	15	6	4	-
DELIZE									
BELIZE Total	14	3	2	1	5	3	_	_	_
Male	5	2	-	-	4	<i>-</i>	- -	- -	- -
Female	9	1	2	1	1	3	-	_	_
2 01.14.2	-	_	-	-	-	-			
COSTA RICA									
Total	68	1	14	11	27	11	3	1	-

	Male Female	27 41	- 1	6 8	4 7	11 16	4 7	2	- 1	-
GUATEMALA	Total	16	1	3	1	5	1	3	2	_
	Male	6	-	2	-	1	1	1	1	-
	Female	10	1	1	1	4	-	2	1	-
HONDURAS										
	Total	14	1	4	2	4	2	-	1	-
	Male	7	-	2	1	1	2	-	1	-
	Female	7	1	2	1	3	-	-	-	-
MEXICO										
	Total	85	5	9	23	28	13	5	1	1
	Male	56	2	3	14	24	9	2	1	1
	Female	29	3	6	9	4	4	3	-	-
NICARAGUA										
	Total	7	-	-	-	2	1	-	4	-
	Male	4	-	-	-	-	-	-	4	-
	Female	3	-	-	-	2	1	-	-	-
PANAMA										
	Total	15	-	-	3	8	2	-	2	-
	Male	8	-	-	2	5	2	-	-	-
	Female	7	-	-	1	3	-	-	2	-
***AMERICA, NORTH***										
111/12/11/01/11	Total	5885	716	1284	477	747	863	1264	519	15
	Male	2874	370	646	208	350	390	622	276	12
	Female	3011	346	638	269	397	473	642	243	3
BERMUDA										
	Total	14	1	3	-	6	1	1	2	-
	Male	5	1	-	-	2	1		1	-
	Female	9	-	3	-	4	-	1	1	-
CANADA										
	Total	1404	84	189	124	230	265	403	107	2
	Male	699	48	91	55	110	122	217	54	2
	Female	705	36	98	69	120	143	186	53	-
U.S.A.										
	Total	4467	631	1092	353	511	597	860	410	13
	Male	2170	321	555	153	238	267	405	221	10
	Female	2297	310	537	200	273	330	455	189	3
***AMERICA, SOUTH***	Total	889	38	219	106	153	279	85	9	_
	1 Otal	007	50	417	100	133	417	0.5	I	-

Male Female		18 20	113 106	41 65	60 93	126 153	46 39	7 2	-
ARGENTINA									
Tota	1 9	_	2	3	_	2	2	_	_
Male		_	1	1	_	-	1	_	_
Female		-	1	2	-	2	1	-	-
DD 4.7H									
BRAZIL Total	1 48	5	5	12	17	7	1	1	
Male		1	2	7	8	2	-	1	_
Female		4	3	5	9	5	1	-	_
COLOMBIA									
Total		-	5	7	9	13	1	-	-
Male		-	4	3	3	10	-	-	-
Female	e 15	-	1	4	6	3	1	-	-
ECUADOR									
Total	l 16	_	_	3	5	7	1	-	_
Male		-	-	3	-	2	-	-	-
Female	e 11	-	-	-	5	5	1	-	-
CUIVANA									
GUYANA Total	1 709	30	194	75	107	229	68	6	
Male		17	100	27	45	100	39	5	_
Female		13	94	48	62	129	29	1	_
PERU									
Total		1	5	4	7	15	8	1	-
Male		-	4	-	2 5	7	5	1	-
Female	22	1	1	4	5	8	3	-	-
VENEZUELA									
Tota	1 25	2	8	2	4	6	3	-	-
Male	10	-	2	-	2	5	1	-	-
Female	15	2	6	2	2	1	2	-	-
OTHER SOUTH AMERICAN COUNTRIES									
Tota	l 6	_	_	_	4	_	1	1	_
Male		_	_	_	-	_	-	-	_
Female		-	-	-	4	-	1	1	-
***ASIA, EAST***									
Total		10	25	36	41	33	12	5	3
Male		6	19	15	15	19	12	2	1
Female	e 76	4	6	21	26	14	-	3	2
CHINA									
Tota	1 97	4	15	23	14	25	12	2	2
1044	~ ·	•						_	_

	Male Female	61 36	1 3	10 5	13 10	8 6	16 9	12	- 2	1 1
HONG WONG										
HONG KONG	Total	26	4	7		6	7		1	1
	Male	20 17	4 4	6	-	6 3	7 3	-	1	1
	Female	9	-	1	_	3	4	_	-	1
JAPAN										
	Total	41	2	3	13	20	1	-	2	-
	Male	11	1	3	2	4	-	-	1	-
	Female	30	1	-	11	16	1	-	1	-
OTHER EAST ASIAN COUNTRIES										
	Total	1	-	-	-	1	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-
	Female	1	-	-	-	1	-	-	-	-
***ASIA, SOUTH CENTRAL***										
	Total	251	16	36	24	67	51	51	6	-
	Male	145	14	14	9	41	28	35	4	-
	Female	106	2	22	15	26	23	16	2	-
INDIA										
	Total	238	_	35	22	62	48	49	6	_
	Male	136	-	14	8	37	26	33	4	-
	Female	102	-	21	14	25	22	16	2	-
SRI LANKA										
	Total	9	_	1	2	4	2	-	-	_
	Male	5	-	-	1	3	1	-	-	_
	Female	4	-	1	1	1	1	-	-	-
OTHER SOUTH ASIAN COUNTRIES										
OTHER SOUTH ASIAN COUNTRIES	Total	4	_	_	_	1	1	2	_	_
	Male	4	_	_	=	1	1	2	_	_
	Female	-	-	-	-	-	-	-	-	-
***ASIA, SOUTH EAST***										
ASIA, SOUTH EAST	Total	160	5	9	29	58	31	25	2	1
	Male	60	3	4	9	25	9	9	-	1
	Female	100	2	5	20	33	22	16	2	-
PHILLIPINES										
	Total	148	5	7	28	53	29	23	2	1
	Male	53	3	2	9	22	8	8	-	1
	Female	95	2	5	19	31	21	15	2	-

THAILAND										
	Total	5	-	2	-	1	2	-	-	-
	Male	4	-	2	-	1	1	-	-	-
	Female	1	-	-	-	-	1	-	-	-
OTHER SOUTH ASIAN COUNTRIES										
	Total	7	_	_						
	Male	3	-	-	1	4	-	2	-	-
	Female	4	-	-	-	2	-	1	-	-
					1	2	-	1	-	-
***ASIA, WEST***										
	Total	30	_	7	8	8	4	2	1	_
	Male	19	_	1	5	7	4	2	-	_
	Female	11	=	6	3	1	-	-	1	-
ISRAEL										
ISKALL	Total	11	_	6	3	1	_	_	1	_
	Male	-	=	-	-	-	_	-	-	_
	Female	11	-	6	3	1	-	-	1	-
TUDIZEX										
TURKEY	Total	19	_	1	5	7	4	2		
	Male	19	-	1	5	7	4 4	2 2	-	-
	Female	-	_	_	<i>-</i>	-	-	_	_	_
	Temate									
***CARIBBEAN***										
G. 11112 2 2111 V	Total	291874	28125	84575	50545	50172	34965	27852	14933	707
	Male	141570	14159	42473	24724	24107	16640	13036	6056	375
	Female	150304	13966	42102	25821	26065	18325	14816	8877	332
ANTIGUA/BARBUDA										
THVIIGOTV BY INDUBIN	Total	8	1	_	1	2	4	_	_	_
	Male	3	-	_	-	1	2	_	_	_
	Female	5	1	-	1	1	2	-	-	-
BAHAMAS, THE										
DAHAWAS, THE	Total	265157	25469	77302	45929	45263	30958	25337	14304	595
	Male	127236	12813	38830	22114	21509	14410	11572	5691	297
	Female	137921	12656	38472	23815	23754	16548	13765	8613	298
BARBADOS										
DARDADOS	Total	112	1	32	16	16	19	21	7	_
	Male	68	1	23	10	4	12	14	4	-
	Female	44	-	9	6	12	7	7	3	-
BRITISH VIRGIN ISLANDS	<b>m</b> : *	1.2		2		-		2	2	
	Total	13	-	3	4	2	-	2	2	-
	Male	7	-	1	1	1	-	2	2	-

	Female	6	-	2	3	1	-	-	-	-
CAYMAN ISLAND										
	Total	9	2	3	_	3	1	_	_	_
	Male	6	1	3	-	1	1	-	-	-
	Female	3	1	-	-	2	-	-	-	-
CUBA										
	Total	115	9	6	35	33	25	4	3	_
	Male	48	5	4	5	12	18	3	1	-
	Female	67	4	2	30	21	7	1	2	-
DOMINICA										
	Total	48	1	11	7	14	8	7	-	_
	Male	30	-	7	3	9	5	6	-	-
	Female	18	1	4	4	5	3	1	-	-
DOMINICAN REPUBLIC										
	Total	87	8	23	9	23	19	5	-	-
	Male	46	5	10	4	11	14	2	-	-
	Female	41	3	13	5	12	5	3	-	-
GRENADA										
	Total	27	2	5	5	1	7	5	2	-
	Male	14	-	2	2	1	4	4	1	-
	Female	13	2	3	3	-	3	1	1	-
HAITI										
	Total	21426	2332	6071	3819	3706	3062	1908	435	93
	Male	12333	1184	3073	2323	2227	1915	1241	297	73
	Female	9093	1148	2998	1496	1479	1147	667	138	20
JAMAICA										
	Total	3919	235	883	585	983	727	410	79	17
	Male	1329	115	402	196	275	202	116	20	3
	Female	2590	120	481	389	708	525	294	59	14
ST. KITTS/NEVIS										
	Total	13	1	4	2	1	2	3	-	-
	Male	7	1	3	1	=	1	1	-	=
	Female	6	-	1	1	1	1	2	-	-
ST. LUCIA										
	Total	59	4	18	13	15	9	-	-	-
	Male	27	2	7	3	9	6	-	-	-
	Female	32	2	11	10	6	3	-	-	-
ST. VINCENT AND THE GRENADINES										
	Total	23	1	6	6	1	6	3	-	-
	Male	14	1	1	5	1	4	2	-	-

	Female	9	-	5	1	-	2	1	-	-
TRINIDAD AND TOBAGO										
THE TEND TO DITTO	Total	333	17	60	56	67	58	50	23	2
	Male	161	7	30	23	26	27	30	16	2
	Female	172	10	30	33	41	31	20	7	-
TURKS AND CAICOS ISLANDS										
	Total	507	41	148	54	30	60	96	78	-
	Male	231	23	77	32	13	19	43	24	-
	Female	276	18	71	22	17	41	53	54	-
U.S. VIRGIN ISLANDS										
	Total	6	1	-	-	5	-	-	-	-
	Male	4	1	-	-	3	-	-	-	-
	Female	2	-	-	-	2	-	=	-	-
OTHER CARIBBEAN COUNTRIES										
OTTLER CARRIBBLATT COUNTRIES	Total	12	_	_	4	7	_	1	_	_
	Male	6	-	_	2	4	-	_	_	_
	Female	6	-	-	2	3	-	1	-	-
determination of the company										
***EUROPE, EAST***	Total	68	1	6	13	28	12	5		2
	Male	43	1 -	6 3	2	28 22	13 9	5 5	-	2 2
	Female	25	1	3	11	6	4	<i>-</i>	-	2
	Temate	23	1	3	11	U	4	-	-	-
POLAND										
	Total	9	-	-	7	-	2	-	-	-
	Male	2	-	-	-	-	2	-	-	-
	Female	7	-	-	7	-	-	-	-	-
ROMANIA										
	Total	26	-	-	1	12	7	4	-	2
	Male	26	-	-	1	12	7	4	-	2
	Female	-	-	-	-	-	-	-	-	-
RUSSIA										
	Total	26	1	5	5	11	4	-	-	-
	Male	13	-	2	1	10	-	-	-	-
	Female	13	1	3	4	1	4	-	-	-
OTHER EAST EUROPEAN COUNTRIE	S									
OTHER EAST LONGI LAW COUNTRIE	Total	7	_	1	_	5	_	1	_	_
	Male	2	_	1	_	-	_	1	-	_
	Female	5	-	_	_	5	_	_	-	_

***EUROPE, NORTH***									
Total	1931	120	252	166	336	349	513	192	3
Male	1091	54	142	90	173	207	304	120	1
Female	840	66	110	76	163	142	209	72	2
DENMARK									
Total	39	1	6	3	7	6	13	3	_
Male	22	1	3	3	2	4	6	3	-
Female	17	-	3	-	5	2	7	-	-
IRELAND									
Total	71	5	5	10	14	12	20	5	-
Male	44	2	3	6	9	4	16	4	-
Female	27	3	2	4	5	8	4	1	-
NORWAY									
Total	11	-	-	2	1	2	5	1	-
Male	8	-	-	2	-	2	3	1	-
Female	3	-	-	-	1	-	2	-	-
SWEDEN									
Total	34	-	9	-	10	4	5	6	-
Male	15	-	4	-	3	2	1	5	-
Female	19	-	5	-	7	2	4	1	-
***OTHER NORTH EUROPEAN COUNTRIES***									
Total	5	_	_	_	3	2	_	_	_
Male	1	-	_	-	_	1	_	_	_
Female	4	-	-	-	3	1	-	-	-
UNITED KINGDOM									
Total	1771	114	232	151	301	323	470	177	3
Male	1001	51	132	79	159	194	278	107	1
Female	770	63	100	72	142	129	192	70	2
EUROPE, SOUTH									
Total	221	11	31	23	46	35	55	20	-
Male	142	8	11	19	29	26	37	12	-
Female									
1 chiaic	79	3	20	14	17	9	18	8	-
GREECE	79	3	20	14	17	9	18	8	-
GREECE Total	57	2	16	6	4	8	17	8	-
GREECE Total Male	57 37		16 4	6 5		8 7	17 14	4 1	- - -
GREECE Total	57	2	16	6	4	8	17	4	- - -
GREECE Total Male Female	57 37 20	2 2 -	16 4 12	6 5 1	4 4 -	8 7 1	17 14 3	4 1 3	
GREECE Total Male Female  ITALY Total	57 37 20	2 2 -	16 4 12	6 5 1	4 4 - 20	8 7 1	17 14 3	4 1 3	- - -
GREECE Total Male Female	57 37 20	2 2 -	16 4 12	6 5 1	4 4 -	8 7 1	17 14 3	4 1 3	-

PORTUGAL										
	Total	9	-	-	1	4	2	2	-	-
	Male	5	-	-	-	3	-	1	-	-
	Female	4	-	-	1	1	2	1	-	-
SPAIN										
	Total	51	5	6	7	18	6	4	5	-
	Male	37	5	3	6	10	6	3	4	-
	Female	14	-	3	1	8	-	1	1	-
YUGOSLAVIA										
	Total	6	-	1	2	-	3	-	-	-
	Male	5	-	1	2	-	2	-	-	-
	Female	1	-	-	-	=	1	-	-	-
***EUROPE, WEST***										
zerorz, wzsi	Total	613	27	81	82	120	85	171	43	4
	Male	343	12	31	38	75	49	111	25	2
	Female	270	15	50	44	45	36	60	18	2
AUSTRIA										
	Total	23	-	2	5	8	2	1	5	-
	Male	13	-	-	-	7	2	1	3	-
	Female	10	-	2	5	1	-	-	2	-
BELGIUM										
	Total	21	1	1	2	5	4	8	-	-
	Male	14	1	-	2	2	3	6	-	-
	Female	7	-	1	-	3	1	2	-	-
FRANCE										
	Total	146	7	28	20	38	15	28	9	1
	Male	82	3	10	9	29	9	17	4	1
	Female	64	4	18	11	9	6	11	5	-
GERMANY			_	4.0						
	Total	228	7	18	34	29	35	86	17	2
	Male	126	5	10	13	13	19	54	12	-
	Female	102	2	8	21	16	16	32	5	2
NETHERLANDS AND HOLLAND										
	Total	32	2	4	3	4	4	11	4	-
	Male	16	-	4	2	1	3	4	2	-
	Female	16	2	-	1	3	1	7	2	-
SWITZERLAND										
	Total	162	10	28	17	36	25	37	8	1
	Male	91	3	7	11	23	13	29	4	1

Female	71	7	21	6	13	12	8	4	-
OTHER WEST EUROPEAN COUNTRIES									
Total	1	_	_	1	_	-	_	-	-
Male	1	-	-	1	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-
***OCEANIA***									
Total	87	3	4	17	22	14	24	2	1
Male	42	1	2	11	6	7	14	-	1
Female	45	2	2	6	16	7	10	2	-
AUSTRALIA									
Total	67	3	2	12	18	10	19	2	1
Male	33	1	1	8	5	6	11	-	1
Female	34	2	1	4	13	4	8	2	-
NEW ZEALAND									
Total	20	-	2	5	4	4	5	-	-
Male	9	-	1	3	1	1	3	-	-
Female	11	-	1	2	3	3	2	-	-
OTHER COMMONWEALTH COUNTRIES									
Total	10	-	-	-	4	3	3	-	-
Male	4	-	-	-	2	1	1	-	-
Female	6	-	-	-	2	2	2	-	-
OTHER NON-COMMONWEALTH COUNTRIES	S								
Total	54	4	7	10	12	12	7	2	-
Male	36	2	6	6	8	10	3	1	-
Female	18	2	1	4	4	2	4	1	-
NOT STATED									
Total	884	17	37	45	27	25	24	32	677
Male	563	8	20	16	14	15	9	13	468
Female	321	9	17	29	13	10	15	19	209

**Source:** Department of Statistics

# VII. General Legal Framework Within Which Women's Rights Are Protected

 Table 16 - The Employment Act 2001

The Employment Act, 2001 was passed by Parliament on the 20th of December 2001 and enacted on the 1st of January 2002. Here are some of the basic provisions of the Employment Act, 2001. Please note that this is not an exhaustive list and the explained

provisions are not fully described as there are some exceptions based on type of enterprise.

<u>Saving of More Favourable Terms of Employment</u> - Where any provision of this Act provides greater rights or better benefits than those currently given to employees, those rights or benefits are to be brought up to the level provided for in this Act, and where greater rights or better benefits are currently provided, they shall not be reduced.

<u>Conditions of Employment</u> - Employees shall be informed of the name of the employer, the place of employment, the nature of employment, the number of hours of daily work, the time work is to commence and

the time work is to terminate, the rate of wages and other benefits, and the manner and period of payment of wages and other benefits among other things. The employee shall provide his name and where practicable his place of origin and any other particulars necessary for his identification.

<u>Non-discrimination and Equal Pay for Equal Work</u> - Employers shall not discriminate against employees, or applicants for employment, on the basis of race, creed, sex, marital status, political opinion, age or HIV/AIDS.

<u>Standard Hours</u> - The standard hours of work shall be 8 hours a day, 40 hours per week, once the Act is fully implemented. However, there is a proviso that the standard hours of work will be 44 hours per week for the period February 1st, 2002 to February 1st, 2003. Any time worked over the standard hours is in most cases subject to overtime pay. When the nature of the employment is such that hours are required to be irregular, the standard hours may be calculated as an average over a period not exceeding four weeks. Certain sectors may exceed the standard hours in a day up to a maximum of 12 hours at a regular rate of pay, however the standard hours for the week shall still apply.

<u>Day Off</u> - Each employee shall be allowed 48 hours off each week with at least 24 of those hours being consecutive. The consecutive 24 hours is referred to as the day off. (For convenience, the other 24 hours will be referred to as "hours of rest".)

Overtime Pay - Whenever an employee works on a Public Holiday or his day off, he shall be paid at twice his regular rate of pay, (double time). Whenever an employee works beyond the standard hours in a day, or works any portion of his hours of rest, he shall be paid at one and one-half times his regular rate of pay (time and one-half), except in the case of an employee in a tipped category in the tourism and hospitality industry who is paid at a regular rate of pay for time worked during his hours of rest.

<u>Sick Leave</u> - Employees employed for at least six months are entitled to one week sick leave with pay per year. Employees are required to produce a medical certificate whenever they are absent due to sickness except for the first day or a single day of sickness. Sick leave is only paid upon the production of a medical certificate. If a medical certificate is produced for a single day of absence, that day shall be paid.

<u>Vacation Leave and Pay</u> - Employees who have been employed for six months but less than one year are entitled to one week's vacation pay, but not necessarily vacation leave. If one week's vacation pay and/or leave is given to an employee after six months but less than one year of employment this pay and/or leave can be deducted from the employee's entitlement after the first year of employment. Employees who have been employed for one year or more but less than seven years are entitled to two weeks vacation leave with pay per

year. Employees who are employed for seven years or more are entitled to a 3 weeks vacation leave with pay per year. Vacation pay is based on basic pay.

<u>Termination of Employment During Year</u> - When an employee is terminated prior to the completion of a full year, he shall be paid on a pro rata basis the amount of vacation pay earned for the uncompleted year. No employee is entitled to vacation pay unless he has been continuously employed for a period of ninety days or more.

<u>Maternity Leave</u> - The duration of maternity leave shall be for a period not less than 12 weeks, with at least 1 week of leave being before the birth and at least 8 weeks of leave being after the birth. Additional leave of up to 6 weeks shall be granted due to illness, subject to a medical certificate.

<u>Maternity Pay</u> - The minimum amount of maternity pay shall be one-third of the employee's wage up to the level of the National Insurance ceiling on insurable wages for the 12 week leave period (a total of four weeks pay from the employer with the remainder being paid by the National Insurance Board). In order to be entitled to maternity pay, the employee must have been employed for a period of twelve months or more, and the pay entitlement is only once in every three years.

<u>Family Leave</u> - Any employee who has been employed for six months or more is entitled to one week unpaid leave per year in the event of the birth of a child, or the death or illness of a child, spouse or parent. Employees are required to furnish evidence of the birth, death or illness.

Redundancy Payments - When an employee who has been continuously employed for one year or more is terminated due to redundancy, the amount of redundancy pay shall be 2 weeks' notice (or 2 weeks' basic pay in lieu of notice) plus 2 weeks' basic pay for each year of employment up to 24 weeks. Where the employee holds a supervisory or managerial position, the amount of redundancy pay shall be 1 month's notice (or 1 month's basic pay in lieu of notice) plus one month's basic pay for each year of employment up to 48 weeks. In the case of a construction employee who worked on a specific construction project redundancy pay is not applicable until after two years of continuous employment.

Meaning of Redundancy - An employee shall be deemed to be redundant if his termination is mainly attributed to the fact that his particular job has diminished or ceased

to exist, or the employer has ceased or intends to cease to carry on the business for which the employee was hired.

<u>Termination of Employment With Notice</u> - In order to terminate a contract of employment with an employee, the minimum amount of notice required is as follows: where the employee has been employed for six months or more but less than one year the amount of notice required is 1 week's notice (or 1 week's basic pay in lieu of notice) plus 1 week's basic pay on a pro rata basis for the period between six months and twelve months; and where the employee has been employed for one year or more the amount of notice required is two weeks' notice (or two weeks' basic pay in lieu of notice) plus two weeks basic pay for each year up to 24 weeks. Where the employee holds a supervisory or managerial position, the amount of notice required is one month's notice (or

one month's basic pay in lieu of notice) plus one month's basic pay for each year up to 48 weeks.

Note: Employees are required to give two weeks notice to their employer if they have been employed for one year but less than two years, and if employed for more than two years, the amount of notice shall be 4 weeks.

<u>Summary Dismissal</u> - An employer may summarily dismiss an employee without notice or payment in lieu of notice when the employee has committed a fundamental breach of his contract of employment or has acted in a manner repugnant to the fundamental interests of the employer. Misconduct which may constitute a fundamental breach shall include, but not be limited to, the following: theft; fraudulent offences; dishonesty; gross insubordination or insolence; gross indecency; breach of confidentiality (except when made to a law enforcement agency or government department); gross negligence; incompetence; and gross misconduct.

<u>Grounds for Unfair Dismissal</u> - Dismissal for the following reasons are grounds of unfair dismissal: dismissal relating to trade union membership; redundancy that is not applied equally; dismissal on ground of pregnancy; and, dismissal in connection with a lockout, strike, or other industrial action.

Order for Reinstatement or Re-engagement - In a case of unfair dismissal the Tribunal may make an order for reinstatement or re-engagement, and if the employee is not reinstated or re-engaged the employer shall be liable to pay the employee an amount of up to 26 weeks' pay in addition to any other compensation awarded.

<u>Compensation for Unfair Dismissal</u> - Where the Tribunal finds that a case of unfair dismissal has been committed, the amount of compensation shall consist of a basic award and a compensatory award. The total amount of compensation shall not exceed 18 months pay except for those who held a supervisory or managerial position where the total compensation shall not exceed 24 months pay.

<u>Employment of a Child</u> - A child means any person under the age of 14 years. A child shall not be employed in any undertaking except grocery packers, gift wrappers, peanut vendors, and newspaper vendors. It is not lawful to employ a child in night work.

<u>Employment of a Young Person</u> - A young person means any person who is 14 years of age and upwards, and under the age of 18 years. Young persons can be employed in night work provided the employment is in hotels, restaurants, food stores, general merchandise stores, and gas stations.

<u>Prohibition of Employment During School Hours</u> - A child or young person shall not be employed during the hours when the school that he or she attends is ordinarily in session. A young person may work outside of school hours as follows:- on a school day for not more than 3 hours; in a school week for not more than 24 hours; on a non-school day for not more than 8 hours; and, in a non-school week for not more than 40 hours.

<u>Prohibition of Employment on Ships</u> - A young person under the age of 16 shall not work on a ship unless only members of the same family are employed upon the ship or the ship operates only within the waters of The Bahamas.

<u>Wages</u> - Wages are to be paid in the currency of The Bahamas. The payment of wages shall be made on working days only and shall be made by cash, cheque or by deposit in the employee's bank account.

<u>Pay Statements</u> - At the time of making any payment of wages to an employee, the employer shall furnish in writing the period for which the payment of wages is made, the number of hours for which payment is made, the rate of wages, details of any deductions made from the wages and the actual sum being paid to the employee. This does not apply in the case of domestic employees.

<u>Register of Wages</u> - Employers shall keep a register of wage payments and accounts in respect of each employee for a period of three years. This does not apply in the case of domestic employees.

<u>Restriction on Wage Deductions</u> - If agreed by the employer and employee, repayment of loans made to an employee by an employer may be deducted from the employee's wages provided that the amount of deduction does not exceed one-fifth (20%) of the employee's wages.

<u>Fingerprinting and Lie Detector Test</u> - No employer shall require any person to furnish a set of his or her fingerprints or to take a lie detector test.

<u>Change of Ownership of Business</u> - Where a change occurs in the ownership of any business, and after such change of ownership an employee continues to be employed without interruption, the new owner is deemed to

be the employer of that employee, and the employment shall be deemed to be continuous regardless of the change in ownership.

# Table 23- Women's Executive Positions in the Government of The Bahamas for Various Periods 2002-Present

#### Governor-General

H.E. Dame Dr. Ivy Dumont, D.C.M.G.

#### Female Members of Parliament with Cabinet Portfolios

The Hon. Cynthia Pratt Deputy Prime Minister & Minister of National

Security

The Hon. Allyson Maynard Gibson Minister of Financial Services & Investment Minister of Social Services & Community

Development

The Hon. Glenys Hanna-Martin Minister of Transport and Aviation

The Hon. Claire Hepburn
The Hon. Elma Campbell
The Hon. Loretta R. Butler-Turner

Attorney-General and Minister of Legal Affairs
Minister of State in the Ministry of Immigration
Minister of State in the Ministry of Labour and

Social Development

#### Other Female Members of Parliament

Mrs. Agatha Marcelle

Ms. Veronica Owens

Mrs. Ann Percentie

Ms. Pleasant Bridgewater

Mrs. Glenys M E Hanna-Martin

Ms. Cynthia Pratt

Mrs. Melanie Griffin

Mrs. Verna Grant

### Female Senators (Upper Chambers)

Sen. The Hon. Lynn Pyfrom-Holowesko (President of Senate)

Sen. The Hon. Sharon Wilson (President of Senate)

Sen. The Hon. Allyson Maynard-Gibson (Opposition Leader)

Sen. The Hon. Jacinta Higgs

Sen. The Hon. Hope Strachan

Sen. The Hon. Pleasant Bridgewater

Sen. The Hon. Yvette Turnquest

Sen. The Hon. Paulette Zonicle

Sen. The Hon. Cyprianna McWeeney

Sen. The Hon. Michelle Pindling-Sands

Sen. The Hon. Gladys Johnson-Sands

Sen. The Hon. Tanya McCartney

Sen. The Hon. Elma Campbell

Sen. The Hon. Katherine Forbes-Smith

Sen. The Hon. Claire Hepburn

## Parliamentary Secretaries

Mrs. Agatha Marcelle – Ministry of Tourism Ms. Veronica Owens - Ministry of Education Mrs. Ann Percentie – Office of the Prime Minister

## Women in Executive Positions

Justice Dame Joan Sawyer - President, Court of Appeal - Justice of the Supreme Court Mrs. Anita Allen - Justice of the Supreme Court Ms. Jeanne Thompson Mrs. Claire Hepburn - Justice of the Supreme Court

- Permanent Secretary, Ministry of health Mrs. Elma Garraway

Mrs. Ruth Millar - Financial Secretary

- Permanent Secretary, Ministry of Works and Transport Anita Bernard

Thelma Ferguson-Beneby - Permanent Secretary, Office of the Attorney-General and

Ministry of Legal Affairs, (Permanent Secretary, Ministry

of Maritime Affairs and Labour)

Mrs. Leila Greene - Secretary, for the Governor-General at Government

House (Permanent Secretary, Office of the Attorney-

General and Ministry of Legal Affairs,

Permanent Secretary, Ministry of Housing and National

Insurance)

Mrs. Anita Bernard - Permanent Secretary, Ministry of Works

Mrs. Thelma Beneby

Training

- Permanent Secretary, Ministry of Labour, Immigration &

Dr. Patricia Rodgers - Permanent Secretary, Office of the Deputy Prime Minister

> & Ministry of Foreign Affairs, (Permanent Secretary, Cabinet Office, Permanent Secretary, Ministry of Foreign

Affairs, Permanent Secretary, Ministry of Tourism)

A. Missouri Sherman-Peter - Permanent Secretary, Ministry of National Security,

(Permanent Secretary,

Cabinet Office, Permanent Secretary, Foreign Affairs)

Barbara Burrows - Permanent Secretary, Ministry of Labour and Social

Development, (Permanent Secretary, Ministry of Health

and Social Development)

Camille Johnson - Permanent Secretary, Ministry of Health, (Permanent

Secretary, Ministry of Housing and National Insurance)

Colleen Nottage - Permanent Secretary, Cabinet Office, (Permanent

Secretary, Ministry of Agriculture and Marine Resources)

Hyacinth Pratt - Permanent Secretary, Ministry of Tourism and Aviation,

(Secretary to the Governor-General)

Emma Garraway - Permanent Secretary, Ministry of Education

Mrs. Jacqueline Murray - Permanent Secretary, Attorney General's Office

Mrs. Irene Stubbs - Permanent Secretary, Ministry of Public Service

Mrs. Barbara Burrows - Permanent Secretary, Ministry of Social Services &

Community Development

Ms. Camille Johnson - Permanent Secretary, Ministry of Agriculture & Fisheries

Ms. Shelia Carey - (Permanent Secretary, Ministry of Foreign Affairs, Acting

Permanent Secretary, Ministry of Financial Services &

Investment)

Mrs. Helen Ebong - Acting Permanent Secretary, Ministry of Trade and

Industry

Joy Carey-Jibrilu - Director of Investments of The Bahamas Investment

Authority, Deputy-Director of The Bahamas Investment

Authority

Mrs. Lorraine Armbrister - Under-Secretary, Ministry of Tourism and Aviation,

(Chief Housing Officer)

Mrs. Iris Pinder - Director of Education

Mrs. Lenora Archer - Deputy Director of Education

Mrs. Michaela Storr - Managing Director, Public Hospital Authority

Dr. Merceline Dahl-Regis - Chief Medical Officer

Dr. Celestine Williams - Manager, Bahamas Technical & Vocational Institute

(BVTI)

Ms. Rhonda Bain - Director of Legal Affairs

Mrs. Deborah Fraser - Director of Legal Affairs

Ms. Wendy Craigg - Governor, Central Bank of The Bahamas, Deputy

Governor, Central Bank of The Bahamas

Ms. Denise Tynes - Deputy Commander of the Drug Enforcement Unit of the

Royal Bahamas Police Force

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Ms. Wendy Warren - CEO & Executive Director, Bahamas Financial Services

Board

Women in the Foreign Service

Ambassadors

H.E. Elma Campbell - Ambassador to the Republic of China

H.E. Dr. Paulette Bethel - Ambassador/Permanent Representative to the United

**Nations** 

Deputy High Commissioner/ Deputy Chief of Mission

Ms. Irene Stubbs - The Bahamas High Commission, Canada

Ms. Shelia Carey - Embassy of The Bahamas, The Republic of China

Consul General

Mrs. Gladys Sands - Miami Ms. Alma Adams - (Miami) Mrs. Katherine Forbes-Smith - Atlanta

Other Senior Women in the Foreign Service

Ms. Marilyn Zonicle – Under Secretary, Head of International Relations Division

Mrs. Roselyn Dorsett-Horton, Deputy Permanent Secretary, Head of Technical Cooperation & Assistance and Economic Affairs Division

Ms. Donna Knowles-Lowe, Deputy Permanent Secretary, Head of Legal Affairs Division

Female Honorary Consuls for The Bahamas

Mrs. Jacqueline Osadebay-Marshalleck – Belize

Mrs. Schmalzle – Chile

Ms. Talia Glantz – Israel

Mrs. Keva M. Hylton – Jamaica

Ms. Michelangela Vismara – Milan

Mrs. Katherine Helena Klainguti-Kemp –Switzerland

Dr. E. Monica Davis MBBS MPhil – The Republic of Trinidad and Tobago

Table 25- National Numbers of Students in the Bahamian Educational System

						Aş	ge of Stu	dents							
Grade	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1															
male	85	2019	969	119	15	1	0	1	0	0	0	0	0	0	0
female	122	2129	790	87	4	2	0	0	0	0	0	0	0	0	0
2															
male	0	82	1488	1013	208	21	1	0	1	0	0	0	0	0	0
female	2	96	1668	901	113	14	1	0	0	0	0	0	0	0	0
3															
male	0	1	100	1415	1101	233	18	5	0	0	0	0	0	0	0
female	0	0	65	1617	978	167	18	2	0	1	0	0	0	0	0
4															
male	0	0	11	88	1403	1109	311	58	3	2	0	0	0	0	0
female	0	0	4	103	1667	970	191	29	0	0	0	0	0	0	0
5															
male	0	0	0	2	115	1403	1161	303	36	7	0	0	0	0	0
female	0	0	1	31	110	1527	951	198	24	4	0	0	0	0	0
6															
male	0	0	0	0	10	173	1430	1088	283	39	7	0	1	0	0
female	0	0	0	0	9	200	1592	889	176	16	2	0	0	0	0
7															
male	0	0	0	0	0	3	69	1340	1196	386	59	15	1	1	0
female	0	0	0	0	0	7	105	1690	1026	218	34	5	1	2	0
8															
male	0	0	0	0	0	0	0	56	1389	1170	369	58	11	4	0
female	0	0	0	0	0	0	0	96	1554	1001	211	36	6	0	0
9															
male	0	0	0	0	0	0	0	1	70	1232	1042	317	55	3	1
female	0	0	0	0	0	0	0	0	115	1489	921	192	24	4	0
10															
male	0	0	0	0	0	0	0	0	4	58	1307	963	267	28	3
female	0	0	0	0	0	0	0	0	2	115	1518	843	175	33	1
11															
male	0	0	0	0	0	0	0	0	0	0	83	1223	896	242	22
female	0	0	0	0	0	0	0	0	0	4	101	1555	750	120	16

12															
male	0	0	0	0	0	0	0	0	0	0	5	111	1145	716	161
female	0	0	0	0	0	0	0	0	0	0	3	179	1331	659	128
MALE	85	2102	2568	2637	2852	2943	2990	2852	2982	2894	2872	2687	2376	994	187
<b>FEMALE</b>	124	2225	2528	2739	2881	2887	2858	2904	2897	2848	2790	2810	2287	818	145
TOTALS	209	4327	5096	5376	5733	5830	5848	5756	5879	5742	5662	5497	4663	1812	332

**Source:** Ministry of Education

**Table 36**- The Bahamas Baptist Community College, enrolment by Sex and Division, 1999 to 2004

Year		Business & Humanities			ural ences	Social S	Sciences	Pre-School		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1999	5	53	0	0	0	0	9	6	0	24
2000	3	68	0	0	2	1	3	7	0	20
2001	2	38	0	0	1	10	5	11	0	13
2002	14	52	7	42	0	0	0	3	7	7
2003	5	18	0	0	0	3	5	3	0	7
2004	6	41	0	0	0	2	0	2	0	7

Source: The Bahamas Baptist College

**Table 37-** The Bahamas Baptist Community College: Graduates (AA Degrees and Certificates), by Sex 1999–2002

Year	Bus	siness	Education		Social Science		Natural Sciences		Religious Studies		College Prep	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1999	4	68	0	24	8	12	0	0	5	6	12	54
2000	20	111	0	16	3	7	1	1	5	9	18	66
2001	1	34	0	0	3	11	1	10	0	1		
2002	7	48	0	4	5	6	0	1			11	36

Source: The Bahamas Baptist Community College

**Table 41-** The Bahamas Technical and Vocational Institute: Number of Graduates by Sex, 1999-2004

Year	Males	% Male	Females	% Female	Total
1999	315	49.7	317	50	633
2000	207	43.4	269	56.5	476
2001	101	32.8	206	67.1	307

200	)2 111	36.2	195	63.7	306
2003 &					
2004	912	46.3	1057	53.6	1969

**Source:** Labour Market Information Newsletter, December 1999, 2000, 2001, 2003, 2004

**Table 44**– The Department of Social Services – Available Programmes

#### SCHOOL WELFARE DIVISION

The School Welfare Division is an integral part of the Department of Social Services and the Education System. It services supplement and facilitate the learning process by working to eliminate the social, economical, physical and emotional barriers to learning encountered by all students. The School Welfare Division is responsible for the following programmes:

- 1. **National School Lunch Programme (NSLP)** Provides lunches for students whose parents are unable to do so on a consistent basis. It is open to children that meet the following criteria: (1) Identified as undernourished and recommended by medical authorities, school administrators, or social workers; (2) Whose parents (or other breadwinners) are unemployed; and (3) Whose family earnings are less than the minimum wage or whose household expenditure is inefficient.<sup>1</sup>
- 2. **Preschool Programme** Provides a preschool education to children whose parents cannot afford to do so themselves.
- 3. **Early Childhood Development Center** Provides child care and limited educational opportunities for children from six weeks to three years.
- 4. **Providing Access to Continued Education (P.A.C.E)** Is designed to offer comprehensive educational, socioeconomic, spiritual, emotional and health care services to pregnant adolescent/teen parents.
- 5. **Social Work Cadet Programme** Promotes the field of social work among High School students.
- 6. School Uniforms The School Uniform Assistance Programme aims to ensure regular school attendance by children from lower-expenditure households. Available annually to single parents, two-parent families, and other caregivers experiencing economic hardship, the Programme provides schoolchildren uniforms

by households in the lowest expenditure group. - BLCS p. 138

<sup>&</sup>lt;sup>1</sup> Overall 45% of the households surveyed were aware of the Programme. In the lowest-expenditure households, 55% knew about it, compared to 31% in the highest expenditure ones. Overall 20% of households reported that their school participated in the Programme when children were 5-10 years old and 16% when children reached 11-16 years of age. The percentage of households in the highest expenditure group that reported participation (for either child age group) was more than 10 times less than that reported

and footwear.

**Source:** The Ministry of Labour and Social Services

**Table 48** – Enrolment of Teachers and Students in Public and Private Schools, by Island and Sex September 2003-June 2004

NO.	ISLAND		STUDENTS	TE	ACHERS		
		MALE	FEMALE	MALE	FEMALE		
1	NEW PROVIDENCE	5987	6756	229	718		
2	ABACO	424	454	19	58		
3	BIMINI	45	41	-	8		
4	ELEUTHERA	65	98	5	12		
5	EXUMA	38	29	=	6		
6	GRAND BAHAMA	1,748	1,862	65	205		
7	SPECIAL SCHOOLS	280	194	7	62		
	TOTAL	8,587	9,434	325	1,069		
			18,021	1,394			
TE	EACHER STUDENT RATIO	1:13					

**Source:** Ministry of Education

Table 49- Distribution of Teachers by Sex and Island

Island	Males	Females	Total
Abaco	19	59	78
Andros	1	3	4
Bimini	5	8	13
Eleuthera	6	8	14
Exuma	(n)	(n)	(n)
Grand Bahama	65	188	253
New Providence	267	958	1225
Total	363(e)	1224(e)	1587(e)

**Source:** Ministry of Education

**Table 50**– Teacher Population By Sex (New Providence) – Public, Primary and Secondary Schools–1999/2000

Level	Student I	Population	Teacher	Population	Male	Female
	Male	Female	Male	Female	Teacher	Teacher
Primary	8,953	8,407	55	745	1:163	1:11
Secondary	6,721	6,395	264	701	1:25	1:9

<sup>\*</sup> Does not include Pre-School Data

Totals	15,674	14,802	319	1446	1:94(avg.)	1:10(avg.)
TOTAL	30,	476	1	1,765		

Source: Ministry of Education

Tables 51- Teachers in The Bahamas by Gender (Public Schools by District)

CAT ISLAND, RUM CA	Y & SAN SAL	VADOR		EAST, WEST GRAND	BAHAMA &	THE CAYS	
School	Males	Females	Total	School	Males	Females	Total
Primary				Primary			
Bennett's Harbour Primary	2	0	2	Bartlett Hill Primary	4	21	25
<b>Dumfries Primary</b>	1	1	2	Freetown Primary	1	3	4
New Bight Primary	1	3	4	High Rock Primary	0	3	3
Old Blight Primary	2	5	7	Holmes rock Primary	0	7	7
Orange Creek Primary	0	3	3	Martin Town Primary	3	27	30
United Estates Primary	2	7	9	McCleans Town Primary	0	3	3
Primary Totals	8	19	27	West End Primary	0	12	12
				Primary Totals	8	76	84
Secondary							
Arthur's Town High	7	3	10	Secondary			
Old Blight High	8	5	13	Eight Mile Rock High	56	80	136
San Salvador High	3	10	13	Secondary Totals	56	80	136
Secondary Totals	18	18	36				
				All Age			
All Age				Grand Cay All-Age	3	4	7
Rum Cay All-Age	1	2	3	Sweeting's Cay All-Age	0	3	3
All Age Totals	1	2	3	Bimini All-Age	9	9	18
				All Age Totals	12	16	28
District Totals	27	39	66				
				District Totals	76	172	248

				MICAL (MAYAGUANA, INAGUA,						
FREE	PORT CITY			CROOKED ISLAND, ACKLINS, LONG CAY)						
School	Males	Females	Total	School	Males	Females	Total			
Primary				Primary						
Freeport Primary	3	36	39	Cabbage Hill Primary	0	2	2			
Hugh Campbell Primary	3	37	40	<b>Lovely Bay Primary</b>	1	1	2			
<b>Lewis Yard Primary</b>	0	10	10	Pirates Well Primary	0	3	3			
Maurice Moore Primary	3	28	31	Salina Point Primary	0	3	3			
Walter Parker Primary	0	31	31	Snug Corner Primary	0	1	1			
Primary Totals	9	142	151	Primary Totals	1	10	11			
Secondary				Secondary						
Jack Hayward High	17	53	70	Abraham's Bay High	1	2	3			
St. George's High	27	72	99	Acklins Central High	3	5	8			
Secondary Totals	44	125	169	Crooked Island High	2	7	9			

				Secondary Totals	6	14	20
All Age				Secondary rotals	Ū	17	20
The Beacon School	12	2	14	All Age			
Programme SURE	3	1	4	Inagua All-Age	3	6	9
The Haven (PLACE)	0	2	2	Long Cay All-Age	0	1	1
Special School Totals	15	5	20	All Age Totals	3	7	10
Special School Totals	13	3	20	All Age Totals	3	,	10
District Totals	68	272	340	District Totals	10	31	41
CAT ISLAND, RUM CA	Y & SAN SAI	LVADOR		EAST, WEST GRAND BA	HAMA & TH	IE CAYS	
School	Males	Females	Total	School	Males	Females	Total
Primary				Primary			
Bennett's Harbour Primary	2	0	2	Bartlett Hill Primary	4	21	25
<b>Dumfries Primary</b>	1	1	2	Freetown Primary	1	3	4
New Bight Primary	1	3	4	High Rock Primary	0	3	3
Old Blight Primary	2	5	7	Holmes rock Primary	0	7	7
Orange Creek Primary	0	3	3	Martin Town Primary	3	27	30
<b>United Estates Primary</b>	2	7	9	McCleans Town Primary	0	3	3
Primary Totals	8	19	27	West End Primary	0	12	12
				Primary Totals	8	76	84
Secondary							
Arthur's Town High	7	3	10	Secondary			
Old Blight High	8	5	13	Eight Mile Rock High	56	80	136
San Salvador High	3	10	13	Secondary Totals	56	80	136
Secondary Totals	18	18	36				
				All Age			
All Age				Grand Cay All-Age	3	4	7
Rum Cay All-Age	1	2	3	Sweeting's Cay All-Age	0	3	3
All Age Totals	1	2	3	Bimini All-Age	9	9	18
				All Age Totals	12	16	28
District Totals	27	39	66				
				District Totals	76	172	248
ELEUTHE	RA			EXUMA, RAGGED ISI	AND AND	THE CAYS	
School	Males	Females	Total	School	Males	s Femal	les Total
Primary				Primary			
Deep Creek Primary	1	1	2	<b>Moss Town Primary</b>	0	3	3
Emma Cooper Primary	0	7	7	<b>Mount Thompson Primary</b>	0	3	3
Governor's Harbour Primary	0	9	9	Roker's Point Primary	0	6	6
Green Castle Primary	1	3	4	Forest Primary	0	3	3
<b>Gregory Town Primary</b>	0	3	3	George Town Primary	1	8	9
James Cistern Primary	1	6	7	Rolleville Primary	1	0	1
North Eleuthera Primary	0	11	11	Stuart Manor Primary	0	3	3
	_	_	_		_	_	_

Williams Town Primary

**Primary Totals** 

Secondary

P.A. Gibson Primary

**Rock Sound Primary** 

**Tarpum Bay Primary** 

Wemyss Bight Primary

Primary Totals	5	75	80	L.N. Coakley High	16	44	60
				Secondary Totals	16	44	60
Secondary							
Central Eleuthera High	16	8	24	All Age			
North Eleuthera High	7	16	23	Black Point All-Age	2	4	6
Preston Albury High	8	16	24	Farmer's Cay All-Age	0	1	1
Secondary Totals	31	40	71	Ragged Island All-Age	1	1	2
				Staniel Cay All-Age	1	1	2
All Age				All Age Totals	4	7	11
Current Island All-Age	0	1	1				
Harbour Island All-Age	6	8	14	District Totals	22	79	101
Spanish Wells All-Age	1	14	15				
All Age Totals	7	23	30				
District Totals	43	138	181				

LONG ISLAN	SOUTH ANDROS						
School	Males	Females	Total	School	Males	Females	Total
Primary				Primary			
Glinton's Primary	1	6	7	<b>Burnt Rock Primary</b>	0	5	5
Lower Deadman's Cay Primary	2	5	7	Deep Creek Primary	0	3	3
Mangrove Bush primary	0	7	7	High Rock Primary	0	5	5
Morrisville Primary	0	5	5	Primary Totals	0	13	13
Simms Primary	1	6	7				
Primary Totals	4	29	33	Secondary			
				Mangrove Cay High	3	12	15
Secondary				South Andros High	11	16	27
N.G.M. Major High	7	10	17	Secondary Totals	14	28	42
North Long Island High	16	0	16				
Secondary Totals	23	10	33	District Totals	14	41	55
District Totals	27	39	66				

NORTH, CENTRAL ANDROS	S & THE BEF	RRY ISLANDS	ABACO				
School	Males	Females	Total	School	Males	Females	Total
Primary				Primary			
Behring Point Primary	0	6	6	Amy Roberts Primary	0	4	4
<b>Bowen Sound Primary</b>	0	2	2	Central Abaco Primary	2	30	32
Fresh Creek Primary	0	9	9	Cherokee Town Primary	0	2	2
Lowe Sound Primary	1	4	5	Cooper's Town Primary	2	6	8
Mastic Point Primary	0	10	10	Fox Town Primary	0	6	6
Nicholl's Town Primary	2	9	11	Hope Town Primary	0	3	3

	_	-	-	J J	_	=	-
Stafford Creek Primary	0	1	1	Treasure Cay Primary	1	7	8
Staniard Creek primary	0	3	3	Primary Totals	5	62	67
Primary Totals	3	48	51	ľ			
				Secondary			
Secondary				Abaco Central High	9	25	34
Central Andros High	11	1 11	22	S.C. Bootle High	36	16	52
North Andros High	10	21	31	<del>-</del>	45	41	86
Secondary Totals	21		53	•			
,				All Age			
All Age				Crossing Rocks All-Age	1	1	2
R.N. Gomex All-Age	4	7	11		0	2	2
All Age Totals	4		11	, ,	1	2	3
7 rigo rotais	•	•		Moores Island All Age	1	5	6
District Totals	28	3 87	11!	=	3	10	13
District Totals	20	3 07		3 All Age Totals	3	10	13
				District Totals	53	113	116
NODTHEACTERN				COUTUEACTERN			
NORTHEASTERN		F	T-4-1	SOUTHEASTERN	84-1	F	T-4-1
School	Males	Females	Total	School	Males	Females	Total
Primary Centreville Primary	2	22	24	Primary	2	46	48
	4	42	46	Claridge Primary	46	0	46
Columbus Primary Palmdale Primary	2	42 19	46 21	Cleveland Eneas Primary  E.P. Roberts Primary	5	33	38
Sandilands Primary	2	32	34	Sadie Curtis Primary	32	4	36
Uriah McPhee Primary	4	52 52	56	Thelma Gibson Primary	3	36	39
Primary Totals	4 14	167	181	Primary Totals	88	30 119	207
Filliary rotals	14	107	101	Filliary Totals	00	117	207
Junior High				Junior High			
D.W. Davis Junior High	17	49	66	C.H. Reeves Junior High	17	49	66
L.W. Young Junior High	17	52	69	Junior High Totals	17	49	66
Junior High Totals	34	101	135				
				Senior High			
Senior High				C.V. Bethel Senior High	18	55	73
C.I. Gibson Senior High	27	46	73	R.M. Bailey Senior High	22	55	77
Doris Johnson Senior High	19	42	61	Senior High Totals	40	110	150
Senior High Totals	46	88	134				
				Special Schools			
Special Schools				Simpson Penn/Williemae Pratt	2	5	7
PACE	0	5	5	Special School Totals	2	5	7
School For the Blind	4	8	12				
The Hospital School	0	2	2	District Totals	147	283	430
Special School Totals	4	15	19				

4

James A. Pinder Primary

0

Red Bays Primary

**District Totals** 

98

371

0 4

469

WES <sup>-</sup>	WESTERN SOU			SOUTHWES	STERN			
School	Males	Females	Total	School	Males	Females	Total	
Preschool				Primary				
Willard Patton Pre-School	0	6	6	Adelaide Primary	1	6	7	
Preschool Totals	0	6	6	Carlton Francis Primary	1	43	44	
				Carmichael Primary	3	36	39	
Primary				C. W. Sawyer Primary	2	41	43	
Albury Sayle Primary	0	29	29	Garvin Tynes Primary	4	44	48	
Gambier Primary	0	5	5	<b>Gerald Cash Primary</b>	3	48	51	
Naomi Blatch Primary	1	13	14	Mable Walker Primary	0	25	25	
Oakes Field Primary	1	23	24	Ridgeland Primary	1	28	29	
Stephen Dillet Primary	2	42	44	Yellow Elder Primary	2	34	36	
T.G. Glover Primary	2	24	26	Primary Totals	17	305	322	
Woodcock Primary	2	23	25					
Primary Totals	8	159	167	Junior High				
				A. F. Adderley Junior High	15	53	68	
Junior High				S.C. McPherson Junior High	17	61	78	
C.C. Sweeting Junior High	14	51	65	Junior High Totals	32	114	146	
H.O. Nash Junior High	17	54	71					
Junior High Totals	31	105	136	Senior High				
				Government High	24	57	81	
Senior High				Senior High Totals	24	57	81	
C.C. Sweeting Senior High	18	50	68					
C.R. Walker Senior High	39	27	66	Special Schools				
Senior High Totals	57	77	134	Programme SURE	6	0	6	
				Special School Totals	6	0	6	
Special Schools								
Centre For The Deaf	0	9	9	Preschools				
Stapledon School	3	20	23	<b>Coconut Grove Preschool</b>	0	4	4	
Special School Totals	3	29	32	Tiny Toy Preschool	0	5	5	
				Preschool Totals	0	9	9	
District Totals	99	376	475					
				District Totals	79	485	564	

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